1972

TOWN OF WAYLAND

REPORT

OF THE

FINANCE COMMITTEE

INCLUDING

WARRANT ARTICLES

FOR ANNUAL TOWN MEETING

1972

AND SPECIAL TOWN MEETING

March 13, 1972

With Finance Committee's

RECOMMENDATIONS AND BUDGET

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WARRANT FOR SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To any of the Constables of the Town of Wayland, in said County:

GREETINGS:

In the name of the Commonwealth you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the High School Field House on

MONDAY, MARCH 13, 1972

at 8:30 P.M., or as soon thereafter as the Article then under discussion in the Annual Meeting is disposed of, then and there to act on the following articles:

Article 1. To see if the Town will vote to direct the Selectmen to present a petition to the General Court of the Commonwealth for and on behalf of the Town of Wayland praying that it enact a special law providing that a certain parcel of land with the inhabitants thereon now situated within the boundaries of the Town of Natick and shown on Plate 49 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN NATICK, MASS. TO BE ANNEXED BY THE TOWN OF WAYLAND, MASS. FEBRUARY 9, 1972 SCALE 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT" be annexed to and incorporated into the Town of Wayland and that such land with the inhabitants thereon shall thereafter be considered as belonging to said Town of Wayland and to authorize the Selectmen to take any action necessary to consummate this project.

This article was inserted in the Warrant by the Selectmen and deals with the annexation by the Town of Wayland of 14 residences and 12 acres of vacant land. The following article, inserted pursuant to a petition carrying approximately 500 signatures, deals with the annexation of the 14 residences only. Procedurally, both articles would instruct the Town to file a bill with the Legislature authorizing the transaction. It is the feeling of the Wayland Town Boards involved that the broader article including both the residences and the 12 acres of land represents a more complete solution to the problem. Thirteen of the 14 home owners involved favor the transfer to Wayland and one owner wishes to be recorded as neutral. The position of the owner, or owners, of the vacant land has not been ascertained at this time.

Of the 54 present residents involved, there are seven pre-school children and 16 school-age children, 10 of which attend elementary school. A similar article is being presented to the Natick Town Meeting and the residents expect it to be acted upon favorably. If favorable action occurs in both Towns, a bill will then be pre-

sented to the Legislature by the representative of the owners to authorize the annexation, and upon passage, the matter will again be presented to both Towns for a final vote. The proposal hereunder arises from a long-standing problem created by the construction of the Massachusetts Turnpike which isolated part of Wayland lying south of the Turnpike and that part of Natick lying north of the Turnpike. Previous efforts to resolve the neighborhood problems involved have been unsuccessful. A complete solution through an exchange of all the parcels affected is not a likely prospect, but the inclusion of the 12 acre parcel will substantially resolve the matter. Currently, the 14 owners pay approximately $31,000 annually in real estate taxes to Natick. Indications are that the real estate tax bill, exclusive of automobile excise taxes, will be approximately the same under Wayland assessing practices.

Based upon the information in the Conservation Capital Planning Committee reports the average cost to the Town of new homes would be approximately $575 per household for general Town services, $1,125 per household for present school costs (including present debt service), and $280 per household for future school costs, if required, or a total of $29,470 for the 14 homes. The 16 school-age children residing in the 14 homes are close to the Town-wide average of 1.1 school child per home, but are below the 1.6 average school child per home living in new homes built in Town over the past four years. Wayland currently provides nearly all of the necessary municipal services to the households involved, including water and secondary fire response. Little incremental costs will be incurred by the Town and total estimated costs are close to the tax receipts, although Wayland assessors have not yet had a full opportunity for review. The isolation of the 14 homes from their municipality and the lack of involvement in the Wayland community is clearly a disadvantage to those involved. All of the parcels involved, upon the final transfer to Wayland, would be preposed rezoned in accordance with the Wayland zoning map.

Subject to confirmation of the assessors as to the aggregate assessments on the properties involved, the Finance Committee recommends the approval of the article.

Article 2. To see if the Town will vote to instruct the Selectmen to petition, through the Senator and Representatives of the District, the General Court of the Commonwealth to revise the corporate boundaries of the Town of Natick so as to remove a certain parcel of land presently located within the corporate boundaries of the Town of Natick and have the same be incorporated within the corporate boundaries of the Town of Wayland which parcel is more particularly shown on a plan of land entitled "Subdivision Plan of Land in Natick and Wayland, Massachusetts, Wayland Hill II, owned and subdivided by Einar P. and Joyce L. Robsham of Wayland, Massachusetts," dated December 17, 1960, by Everett M. Brooks Co., Civil Engineers, duly recorded with Middlesex South District Deeds, Plan 920 of 1961, Book 9834, Page 577, a portion of which land is also shown on Confirmation Plan of Land in Natick #30522A recorded with Middlesex South District Deeds, Book 10023, Page 322.

Pass any vote or take any action relative thereto.

The story for this article is outlined under Article 1. The action as proposed under Article 2 does not fully resolve the prospective problems for the Town of Wayland and hence the Finance Committee does not recommend approval of the article.

Article 3. To see if the town will vote to appropriate a sum of money for acquiring land for conservation purposes, including outdoor

recreation, under Chapter 40, s.8C of the General Laws as amended; to determine whether such appropriation shall be raised by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor, or take any action relative thereto.

This article is inserted in the Warrant for the Special Town Meeting by the Conservation Commission. The article seeks to authorize funds for the implementation of the Conservation Commission Master Plan for the acquisition and protection of approximately 1,300 acres of vacant land in the Town. The Master Plan was completed in 1966 and many copies were distributed to townspeople at that time. Persons who do not have a copy and wish to review the plan should obtain a loan of a copy either from the Town Library or the Conservation Commission. The Conservation Commission will present a full review of the Master Plan at the time of the Town Meeting. Since the plan was adopted in 1966 only a few acres of land designated in the plan have been acquired. In the view of the Conservation Commission the principal reason for this has been the lack of funds with which to purchase land. For this reason they requested the Town to appoint a special study committee to report to the Town on the ways and means in which the Town might finance the implementation of the Master Plan. A Committee was appointed pursuant to Article 30 of the 1971 Annual Town Meeting and that Committee has reported to the Conservation Commission and the Finance Committee and will report to the Town.

In summary, the special study committee's report has estimated that the total cost of acquiring the 1,300 acres would be approximately $3,500,000. They further estimated that the Town might reasonably expect to obtain 50% reimbursement from state and Federal funds for land purchased for conservation and recreation purposes. If the net cost to the Town of $1,750,000 were borrowed for 20 years at 5% the average cost to the Town per year for 20 years for acquiring all of the land would be roughly $180,000. At the present level of taxation this would amount to an additional $4.25 on the tax rate.

The Conservation Commission, with the approval and endorsement of the Planning Board, now seeks to further implement the Master Plan by asking the Town to authorize the appropriation of $500,000 by borrowing. This borrowing and the expenditure of the funds obtained would take place in two steps. The first step is under this article wherein the Town is asked to appropriate the funds. The funds thus appropriated would not be spent, however, without a second vote of the Town with respect to each specific parcel of land to be acquired. This two step procedure, which has, in effect, been the practice of the Town in the past with respect to the purchase of conservation land, gives the Town a chance to consider at the present time the major question of the merits of going forward with the implementation of the Conservation Commission Master Plan. The subsequent vote, or series of votes, will specific parcel at a particular price. It should be clearly understood that the actual issuance of the bonds and expenditure of the funds will take place only if and when the Town passes a second vote authorizing the expenditure.

The $500,000 of borrowing authority requested at the present time is intended to be used in part for the purchase of the Pelham Island tract from the Sudbury Valley Trustees. This proposed pur-

chase is the subject of Article 19 in the Warrant for the Annual Town Meeting and the Finance Committee's report with respect to that purchase is set forth under that article.

The Conservation Commission has also been talking with the owners of several other parcels of land which they expect will develop into specific proposals within the next six months to a year. The balance of the $500,000 is intended for use in connection with these parcels.

The average annual cost to the Town if $500,000 were expended for the purchase of land designated in the Conservation Commission Master Plan would be $18,750. This is based on the assumption that $250,000 of the total purchase cost would be reimbursed to the Town from State and Federal funds and that the balance of $250,000 would be borrowed for 20 years at an annual interest rate of 5%. At the present time an expenditure of $18,750 per year would mean an increase in the tax rate of approximately 44 cents.

The Finance Committee, a majority of the Board of Selectmen, and the Planning Board are all in favor of this commitment of Town resources to the implementation of the Master Plan at this time.

The Finance Committee recommends approval of the Article.

And you are required to serve this Warrant by posting copies thereof, attested by you, at the Town Building, at the public libraries in Cochituate and in Wayland Center, and by mailing or delivering a copy thereof addressed to each registered voter at his or her residence, seven days, at least, before the time appointed for such election or meeting.

Hereof, fail not and make due return of this Warrant with your doings thereon to the Town Clerk on or before March 13, 1972.

Given under our hands and seal this seventh day of February in the year of our Lord one thousand nine hundred and seventy-two.

JOHN B. WILSON
CATHERINE W. SEILER
JOHN R. McENROY
L. THOMAS LINDEN
HERBERT N. ODELL, JR.
Selectmen of the Town of Wayland

ROBERT S. SWAIN, JR.
BRUCE F. KINGSBURY
DAVID E. LEITH
MARK S. MORDECAI
HERBERT ROTH, JR.
JONATHAN STRONG
KENNETH J. TAUER
Finance Committee

WARRANT FOR ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To any of the Constables of the Town of Wayland, in said County:

GREETINGS:

In the name of the Commonwealth you are required to notify and warn the inhabitants of said Town qualified to vote in Town election to meet at their respective polling places, Precinct 1 in the Junior High School Gymnasium, Precinct 2 in the Cochituate Grammar School on

MONDAY, MARCH 6, 1972

at 7:00 o'clock in the forenoon, there and then to bring in their ballots for a Moderator and one member of the School Committee, each for one year;

Two Selectmen, one member of the Planning Board, two Trustees of the Public Library, two members of the School Committee, one Assessor, one member of the Board of Health, one Road Commissioner, one Park and Recreation Commissioner, one Water Commissioner, one Commissioner of Trust Funds, one Treasurer-Collector, each for three years;

One member of the Housing Authority, one member of the Planning Board, each for five years;

And to vote "Yes" or 'No" upon the following Referendum Question:
"Shall licenses be granted in this city (or town) for the operation, holding or conducting a game commonly called beano?"

All the foregoing to be voted on the official ballot. The polls will be open at 7:00 o'clock in the forenoon and will remain open continuously until 8:00 o'clock in the afternoon, when they shall be closed.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Senior High School Field House on

WEDNESDAY, MARCH 8, 1972

at 7:45 p.m., then and there to act on the following articles:

Notice: It is the intention of the Finance Committee to request of the Town that if adjourned meetings be necessary to complete the action on the Warrant, they be held Mondays and Wednesdays beginning March 13, 1972, until all articles have been disposed of.

Article 1. To hear the reports of the Town officers, agents and committees, and act thereon.

Article 2. To choose all necessary Town officers, agents, and committees not elected by the official ballot.

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by making the following deletions, additions, or modifications, and by establishing effective dates for such amendments:

(a) Amend ARTICLE II, SECTION 1, SCHEDULE A in the following respect:

(1) By deleting:

Administrative Assistant-Town Acc't S-23
Assistant Highway Superintendent S-19
Assistant Town Accountant S-14
Maintenance Mechanic W-5
Meter Reader and Repairman S-11
Secretary to Board of Health (Pt. Time) Misc.
Engineering Aide S-9
All numbers after "G"
Town Surveyor S-22

(2) By Adding:

"Schedule" after "G" wherever it occurs
Administrative Assistant S-17
Detached Social Worker "G" Schedule
Senior Engineering Aide S-13
General Foreman Highway W-10
Payroll Supervisor S-9
Town Accountant "G" Schedule
Town Surveyor "G" Schedule
Firefighter Cadet Misc.

(b) Amend ARTICLE III, SECTION 1.
Delete from line five the words "effective January 1, 1972."

(c) Amend ARTICLE V-A, SECTION 1.
Delete from paragraphs (a) through (d) the words "prior to June 1 of any vacation year."
Add at end of paragraphs (a) through (d) the words "during the vacation year."
Delete in paragraph (c) the word "ten" and substitute "five."
Add as a new SECTION 4:
"SECTION 4. Any vacation period of over two weeks may be taken one day at a time at the discretion of the Department Head."

(d) Amend Article V-B
By deleting entire paragraph and substituting the following paragraphs:

"**SECTION 1.** All permanent Town employees shall be allowed the following ten Holidays with pay: New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day.
When one of the foregoing holidays falls on a Sunday, the holiday will be observed on the following Monday. When one of the foregoing holidays falls on a Saturday it will be observed on the preceding Friday.
If a holiday falls on an employee's regularly scheduled day off, the employee will be given a day off with pay. If he is required to work on that day, he shall receive straight-time pay for the hours actually worked in addition to his holiday pay.

If a holiday falls on an employee's regularly scheduled work day, he shall be given the day off with pay. If he is required to work on that day he shall receive straight-time pay for the hours actually worked in addition to his holiday pay."

(e) Amend ARTICLE II, SCHEDULE B

By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE B
GENERAL ANNUAL SALARY SCHEDULE

Compensation Grade	Minimum	1 Year After	2 Years After	3 Years After
S-1	$4,802.00	$4,997.00	$5,203.00	$5,404.00
S-2	4,997.00	5,203.00	5,404.00	5,626.00
S-3	5,203.00	5,404.00	5,626.00	5,844.00
S-4	5,404.00	5,626.00	5,844.00	6,082.00
S-5	5,626.00	5,844.00	6,082.00	6,321.00
S-6	5,844.00	6,082.00	6,321.00	6,576.00
S-7	6,082.00	6,321.00	6,576.00	6,836.00
S-8	6,321.00	6,576.00	6,836.00	7,107.00
S-9	6,576.00	6,836.00	7,107.00	7,401.00
S-10	6,836.00	7,107.00	7,401.00	7,694.00
S-11	7,107.00	7,401.00	7,694.00	7,998.00
S-12	7,401.00	7,694.00	7,998.00	8,312.00
S-13	7,694.00	7,998.00	8,312.00	8,649.00
S-14	7,998.00	8,312.00	8,649.00	8,996.00
S-15	8,312.00	8,649.00	8,996.00	9,359.00
S-16	8,649.00	8,996.00	9,359.00	9,728.00
S-17	8,996.00	9,359.00	9,728.00	10,217.00
S-18	9,359.00	9,728.00	10,217.00	10,721.00
S-19	9,728.00	10,217.00	10,721.00	11,258.00
S-20	10,217.00	10,721.00	11,258.00	11,818.00
S-21	10,721.00	11,258.00	11,818.00	12,420.00
S-22	11,258.00	11,818.00	12,420.00	13,037.00
S-23	11,818.00	12,420.00	13,037.00	13,520.00

(f) Amend ARTICLE II, SCHEDULE C

By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE C
POLICE ANNUAL SALARY SCHEDULE

Compensation Grade	Minimum	1 Year After	2 Years After	3 Years After
P-1*	$8,866.00	$9,223.00	$9,591.00	$9,973.00
P-2**	10,473.00	10,991.00	11,537.00	12,115.00
P-3	10,991.00	11,537.00	12,115.00	12,727.00
P-4	12,115.00	12,727.00	13,365.00	14,024.00

* Plus $600.00 per annum additional compensation when appointed and serving as Police Department Detective, or Mechanic, or Photographer.

** Plus $600.00 per annum additional compensation when serving as Police Department Detective.

As of the date of submission of this Warrant Article for printing, the Police Salary Schedule was one of several collective bargaining issues being negotiated between the Personnel

Board and the International Brotherhood of Police Officers. At the Town's 1972 Annual Meeting the Personnel Board will report the status of negotiations with respect to this schedule.

(g) Amend ARTICLE II, SCHEDULE D
By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE D
FIRE ANNUAL SALARY SCHEDULE

Compensation Grade	Minimum	1 Year After	2 Years After	3 Years After
F-1	$8,866.00	$9,223.00	$9,591.00	$9,973.00
F-2	9,223.00	9,591.00	9,973.00	10,473.00
F-3	9,973.00	10,473.00	10,991.00	11,537.00
F-4	10,473.00	10,991.00	11,537.00	12,115.00
F-5*			259.00	

* Weekly Rate

(h) Amend ARTICLE II, SCHEDULE E
By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE E
HOURLY WAGE SCHEDULE

Compensation Grade	Minimum	1 Year After	2 Years After
W-1	$2.94	$3.06	$3.19
W-2	3.06	3.19	3.31
W-3	3.19	3.31	3.43
W-4	3.31	3.43	3.56
W-5	3.43	3.56	3.75
W-6	3.58	3.78	3.96
W-7	3.78	3.96	4.15
W-8	3.94	4.12	4.31
W-9	4.12	4.31	4.49
W-10	4.34	4.52	4.72

(i) Amend ARTICLE II, SCHEDULE F
By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE F
MISCELLANEOUS SALARY AND WAGE SCHEDULE

Class Title	Compensation
Board of Health, Inspector (Agent, Part-time)	$3.48 - $3.66 - $3.83 per hour
Call Fire Fighter (Part-time) "Call-in" duty	4.00 per hour
Shift Replacement	
Day (10 Hours)	35.47 per shift
Night (14 Hours)	49.66 per shift
Firefighter Cadet	2.50 per hour
Diver (Part-time)	8.10 per hour
Special Patrolman (Part-time)	4.00 per hour
Laborer (Part-time)	2.74 per hour
Laborer (Probationary)	2.74 per hour
Library Clerk (Part-time)	2.44 - 2.55 - 2.67 per hour
Library Page (Part-time)	1.51 - 1.56 - 1.63 per hour
Nurses' Aide (Part-time)	2.63 - 2.71 - 2.81 - 2.90 per hour

Police Matron (Part-time)	4.00 per hour
School Crossing Guard (Part-time)	45.57 per week
	10.86 per day
Wiring Inspector (Part-time)	5.00 per hour

(j) Amend ARTICLE II, SCHEDULE G

By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE G
ADMINISTRATIVE AND PROFESSIONAL
ANNUAL SALARY SCHEDULE
(These salaries are established on an individual basis)

Position	Annual Salary
Librarian	$12,000.00
Building and Zoning Inspector	12,500.00
Treasurer/Collector	12,900.00
Park and Recreation Superintendent	13,200.00
Town Surveyor	13,800.00
Highway Superintendent	14,040.00
Town Accountant	14,500.00
Water Superintendent	15,000.00
Detached Social Worker	15,000.00
Police Chief	15,700.00
Fire Chief	16,200.00
Executive Secretary	17,000.00

or take any action relative thereto.

Personnel Board wage negotiations with some of the Departments are continuing; comments as to those Departments with which settlements have been made are found in the Finance Committee Report. The vacation policy was amended to the extent that three weeks' paid vacation shall be granted after five years' service rather than after 10 years' service as was previously the case. There is no change in the general policy of granting two week vacations for those employees that have one to five years' service and four weeks vacation for those with 15 years' service.

Under State legislation, all Fire Chiefs and Police Chiefs were to receive compensation at 1.8 times that received by the men in their respective departments. This policy was not implemented in Wayland this year because of the restrictions of the President's Phase 2 wage regulations. This State law has very serious implications for the Town as a whole, for the compensation due the heads of these Departments can no longer reflect individual circumstances. More importantly, it distorts the relative compensation scales between those Departments affected by the law and other job classifications.

State legislation to make the 1.8 relationship only permissive has been introduced and it is to be hoped that the Legislation will be acted on favorably.

The following schedule based on maximum pay for each position compares existing with proposed salary levels.

CLASSIFICATION	1971	1972
Administrative Assistant	$ 7,992.00	$ 8,312.00
Assistant Librarian	8,650.00	9,004.00
Board of Health Inspector (Agent, Part-time)	3.68/hr.	3.83/hr.
Building & Zoning Inspector	11,480.00	12,500.00
Call Fire Fighter (Part-time)	3.86/hr.	4.00/hr.
Children's Librarian	8,316.00	8,649.00
Deputy Fire Chief (Acting)	250.00/wk.	258.75/wk.
Disposal Area Operator	3.99/hr.	4.15/hr.
Diver (Part-time)	7.83/hr.	8.10/hr.
Equipment Operator	3.61/hr.	3.75/hr.
Executive Secretary	15,000.00	17,000.00
Fire Captain	11,705.00	12,115.00
Fire Chief	15,650.00	16,200.00
Fire Fighter	9,636.00	9,973.00
Fire Fighter — Clerk	10,119.00	10,473.00
Fire Fighter — Electrician	11,147.00	11,537.00
Fire Fighter — Mechanic	11,147.00	11,537.00
Gardener — Park & Recreation	4.14/hr.	4.31/hr.
General Foreman — Highway	4.54/hr.	4.72/hr.
General Foreman — Park & Recreation	4.54/hr.	4.72/hr.
Grader Operator — Highway	3.99/hr.	4.15/hr.
Groundsman	3.30/hr.	3.43/hr.
Heavy Equipment Operator	3.81/hr.	3.96/hr.
Highway Superintendent	13,560.00	14,040.00
Junior Clerk	5,196.00	5,404.00
Laborer — A	3.30/hr.	3.43/hr.
Laborer — B	3.18/hr.	3.31/hr.
Laborer — C	3.07/hr.	3.19/hr.
Laborer — Driver	3.42/hr.	3.56/hr.
Laborer — Part-time	2.63/hr.	2.74/hr.
Laborer — (Probationary)	2.63/hr.	2.74/hr.
Librarian	11,480.00	12,000.00
Librarian Assistant	6,323.00	6,576.00
Library Clerk (Part-time)	2.57/hr.	2.67/hr.
Library Page (Part-time)	1.57/hr.	1.63/hr.
Machine Room Clerk	5,619.00	5,844.00
Maintenance Man — Park & Recreation	4.14/hr.	4.31/hr.
Master Mechanic	4.54/hr.	4.72/hr.
Mechanic — Welder	4.14/hr.	4.31/hr.
Meter Reader	7,116.00	7,491.00
Nurses Aide (Part-time)	2.79/hr.	2.90/hr.
Patrolman	9,636.00	9,973.00
Payroll Supervisor	7,107.00	7,491.00
Police Chief	14,810.00	15,700.00
Police Lieutenant	12,297.00	12,727.00
Police Matron (Part-time)	3.86/hr.	4.00/hr.
Police Sergeant	11,705.00	12,115.00
Principal Clerk	6,834.00	7,107.00
Public Health Nurse No. 1	9,354.00	9,728.00
Public Health Nurse No. 2	10,309.00	10,721.00
Public Nurse Supervisor	11,363.00	11,818.00
Park & Recreation Superintendent	12,520.00	13,200.00
Registered Professional Nurse	8,650.00	8,996.00
School Crossing Guard (Part-time)	43.82/wk.	45.57/wk.
School Crossing Guard — Day	10.45	10.86
Secretary to Executive Secretary	7,116.00	7,401.00
Senior Accounts Clerk	6,573.00	6,836.00
Senior Clerk	6,078.00	6,321.00
Special Patrolman (Part-time)	3.86/hr.	4.00/hr.
Switchboard Operator — Receptionist	5,848.00	6,082.00
Town Accountant	13,000.00	14,500.00

Town Surveyor	12,536.00	13,800.00
Water Maintenance Man No. 1	8,999.00	9,359.00
Water Maintenance Man No. 2	7,690.00	7,908.00
Water Superintendent	13,560.00	15,000.00
Wiring Inspector (Part-time)	4.80/hr.	5.00/hr.
Working Foreman — Park & Recreation	4.32/hr.	4.49/hr.
Working Foreman — Water	9,354.00	9,728.00
Youth Officer	12,297.00	12,727.00

The Finance Committee concurs in the general recommendations and recommends the approval of the article.

Article 4. To grant money for necessary Town purposes.

See Finance Committee Report.

Article 5. To see if the Town will vote to fix the salary and compensation of each elective officer of the Town, as provided by the General Laws (Tercentenary Edition) Chapter 41, Section 108, and set the effective date of such salary and compensation.

Elective officers' salaries are not covered by the Wage and Salary Classification Plan and, therefore, must be established annually by the Town. The Finance Committee's recommendations are as indicated in the Budget. The Finance Committee recommends that in keeping with the procedure followed in previous years, they be made effective as of January 1, 1972.

The Finance Committee recommends the approval of the article.

Article 6. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1972 and January 1, 1973, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17.

This is the regular article inserted in the Warrant to provide authority for the Treasurer to borrow money in case of need, pending the receipt of the collection of taxes in October and November.

The Finance Committee recommends the approval of the article.

Article 7. To see if the Town will vote to authorize the Board of Selectmen to sell, or otherwise dispose of the following:

(1) Police Department —
  a) One 1971 Plymouth Fury Four Door Sedan.
  b) One 1971 Plymouth Fury Four Door Sedan.
  c) One 1971 Plymouth Suburban Four Door Wagon.

(2) Highway Department —
  a) One 1964 Elgin Sweeper.
  b) Two 1969 Baughman Sanders.
  c) One 1965 International Dump Truck # 5.
  d) One 1965 International one ton Dump Truck # 7.

(3) Park & Recreation Department —
  a) One 1969 Ford F-500 Dump Truck 1½ Ton W/Plow
  b) One 1969 Rogers Turf Sweeper.
  c) One 1969 International Model 2050 Tractor/Loader.

The sale, trade-in or disposal of Town property requires a vote of the Town. Funds for the purchase of new equipment for which the old is being traded or sold are provided for in the budgets of the respective departments or, in the case of the Water Department, under Article 8.

The Finance Committee recommends the approval of the article.

Article 8. To see if the Town will vote to appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of chapter 44 of the General Laws or otherwise; or take any action relative thereto.

This article provides funds for the operation of the Water Department for the calendar year 1972. All of the funds will be provided for from Water Department revenue. The proposed budget is as follows:

(1) Water Coupon Notes, Bonds and Registered Notes Maturing in 1972 — Payment of Principal		**$10,000.00**
(2) Water Coupon Notes, Bonds and Registered Notes — Payment of Interest		**660.00**
(3) Water Department — Maintenance:		
Salaries		
Superintendent	**$14,839.00**	
Labor	**65,000.00**	
Town Office (2)	**13,300.00**	**93,139.00**
(4) Appropriation		**55,000.00**
(5) Test Wells		**2,500.00**
(6) Dump Truck ½ Ton		**4,000.00**
(7) Booster Station		**17,000.00**
		$182,299.00

Article 9. To see if the Town will vote to appropriate a sum of money to install a section of water main in Rice Road along with any hydrants, gates, and appurtenances that may be necessary to connect water mains now in existence; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of chapter 44 of the General Laws or otherwise; and to determine what town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor, or take any action relative thereto.

This article provides funds for the installation of approximately 5,200 feet of 12" water main in Rice Road, thereby connecting two major areas of the Town now connected only through a 12" main via Five Paths and an 8" main through Woodridge. The installation contemplated herein is part of a long-range expansion program of the Water Department of some years' standing. The purpose of this link is to reduce back pressure so that the storage tanks on Reeves Hill can be more readily re-filled to maintain pressure at peak hours. One of the Water Commissioners owns, or has a substantial beneficial interest in, land which fronts on either one or both sides of the street in which the pipe is to be installed for approximately 4,600 feet. The long-range capital program was established prior to this commissioner's coming on the Board and this link has been recommended by independent engineering surveys on three occasions since 1945. Continuing increases in water usage on a per capita basis place increasing demands on the reserve tanks so as to make additional delay in the installation of this link unwise.

It is estimated that the cost of the installation, which will be performed under the direction of the Water Department, will be $71,000. Funds for the project will come only from "Water Available Surplus" and will not be reflected in the tax rate.

The Finance Committee recommends the approval of the article.

Article 10. To see if the Town will vote to appropriate a sum of money for maintaining, repairing, improving and constructing town and

county highways together with any money which may be allocated and or expended for this purpose from The Highway Fund pursuant to the provisions of G. L. Chapter 90, Section 34 by the Massachusetts Department of Public Works and the County of Middlesex; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of chapter 44 of the General Laws or otherwise; and to determine what town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor, or take any action relative thereto.

This is the regular annual article under which the Town appropriates its share of funds for the construction of so-called Chapter 90 Roads. It is a program in which the Town contributes 25%, the County 25%, and the State 50%. The Town has received advance notice from the State to the effect that for the coming year the respective allocations should be $7,500, $7,500 and $15,000.

Since 1967, the three units of government have been accumulating and holding all funds now amounting to $143,600 voted under this form of article for the ultimate reconstruction of the balance of Cochituate Road south to Old Connecticut Path and the intersection known as "Five Paths."

Although it had been expected that work would probably go forward in 1971, there have been still further delays and it is not clear whether or not work will commence in 1972.

In the meantime, the Finance Committee is of the opinion that we should continue making our normal appropriation and, therefore, recommends approval of the article.

Article 11. To see if the Town will vote to accept various conveyances, gifts, and devises to the Town; or take any action relative thereto.

This is the regular article by which the Town accepts gifts or conveyances. The Town Counsel will make recommendations at the time of the Annual Town Meeting.

The Finance Committee recommends the approval of the article.

Article 12. To see if the Town will vote to instruct the Board of Assessors and/or the Town Treasurer-Collector to include in the same envelope in which each real estate tax bill is mailed, with an explanatory letter, a form which a taxpayer who has a mortgage on his property and who remits payments on account of forthcoming real estate taxes to his bank with his monthly mortgage payments may complete, directing his mortgage bank immediately to remit to the Town whatever funds are in the taxpayer's tax escrow account at the time the real estate tax bill is forwarded by him to the bank, thereby to reduce, at no extra cost to the taxpayer or the Town beyond printing the form and letter, the Town's necessity to borrow in anticipation of tax revenues, and thus saving interest charges to the Town, until State law requires periodic payment of real estate taxes; or take any action relative thereto.

This article is inserted upon the petition of ten citizens and instructs the Town Treasurer-Collector to provide a notice to all citizens that such real estate tax escrows as may then be accumulated may optionally be remitted to the Town.

Under State Legislation already enacted, a new fiscal year has been established for all municipalities in the Commonwealth beginning January 1, 1973 and running to June 30, 1974 in its initial term. That law provides for the mandatory payment of all real estate taxes every six months to all Towns. While the objective of

the article is generally desirable, the Finance Committee feels that the Town's tax collection policy should be fully in step with those of the Commonwealth.

The Finance Committee recommends the article be passed over.

Article 13. To see if the Town will vote to appropriate a sum of money for an expert appraisal of taxable property in accord with the provisions of G.L. Chapter 40, Section 4; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of chapter 44 of the General Laws or otherwise; and to determine what town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor, or take any action relative thereto.

This article has been placed in the Warrant by the Assessors and seeks to have the Town appropriate approximately $65,000 for the employment of an expert appraisal company to conduct a town-wide appraisal of all taxable property. The appraisal would take approximately two years to complete.

The Assessors have received some complaints by a small number of taxpayers in Wayland to the effect that they are not fairly assessing the property in the Town, in particular because they are unable to periodically re-assess each parcel of property as frequently as both they and the citizens would like. It is the unanimous feeling of the Finance Committee that the Assessors have, in fact, been doing a competent and conscientious job of assessing. This is borne out by statistical records of sales maintained by the Assessors; also, the number of abatement proceedings has remained essentially constant through recent years.

The Assessors feel, however, that the question of a town-wide re-assessment is of such fundamental nature that the Town should be given the opportunity to decide this important policy question. The Assessors have indicated that they will be guided by the Town's decision on the matter. Both the Finance Committee and the Board of Selectmen are unanimously opposed to a professional, town-wide re-assessment at this time, but do appreciate the desire of the Assessors to seek the Town's guidance.

The Finance Committee does not recommend the approval of this article.

Article 14. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise, for recreational purposes the fee or any lesser interest in one or more parcels of land with the trees thereon on Pond Drive, Curtis Road and Doran Road standing in the name of Lawrence J. and Mary A. Selig, Trustees of C&L Realty Trust containing 3.4 acres more or less shown as lots or portions of lots 66-79, 82-85, 88-101, 113-116, 119, 120, 125-128, 131, 132, 135, 136, 145, 146, 163, 164, 172, 173 as well as certain other land on Plate Nos. 47A, 47B, 47C and 47D of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, Rosenblatt Bros., Civil Engineers, JANUARY, 1930" together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of chapter 44 of the General Laws or otherwise; or take any action relative thereto.

This Article was inserted by the Selectmen and would provide funds for the acquisition of 10 parcels of vacant land totaling

approximately 3.4 acres located on Pond Drive, Curtis Road, and Doran Road all owned by the trustees of a realty trust controlled by Mr. and Mrs. Selig. The Town presently owns 7 separate parcels all in the same general neighborhood. Pond Drive and Doran Road are presently unimproved streets and Curtis Road is a paper street. The present pattern of ownership of the parcels involved is such that future development of the area is limited unless the ownership of these parcels and the Town's parcels is consolidated. The owners have approached the Town offering to sell and the Selectmen are currently in the process of negotiating a satisfactory price. While no definite use for the parcels involved has yet been established, the options for future development or use of the parcels presently belonging to the Town would be enhanced through acquisition of the Selig parcels if satisfactory terms can be arranged.

The Finance Committee will be prepared to make a final recommendation on this matter at the time of the meeting.

Article 15. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise, for recreational purposes the fee or any lesser interest in a parcel of land with the trees thereon and the structures affixed thereto on Stanton Street standing in the name of T. A. Magorty, H. M. Swanson, A. F. Sanborn and M. E. Balcom containing 12,630 square feet more or less shown as #26 on Plate No. 51C of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND LOCATED AT 26 STANTON STREET TO BE TRANSFERRED TO THE TOWN OF WAYLAND DEC. 22, 1971 — SCALE: 1 IN. = 40 FT. WAYLAND ENGINEERING DEPARTMENT." together with any or all rights, title and interest of the owner or owners of the above described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of chapter 44 of the General Laws or otherwise; or take any action relative thereto.

This article was inserted by the Selectmen to provide for the acquisition of a rundown property located at 26 Stanton Street. The two-story structure has been posted against occupancy by the Building Inspector. The present owners have no plan for the renovation of the property and have indicated no objections to the acquisition of the property by the Town. The Selectmen are in the process of negotiating a price acceptable to all parties.

The Finance Committee recommends the approval of the article upon the condition the price is satisfactory.

Article 16. To see if the Town will authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for highway purposes the fee or any lesser interest in a vacant parcel of land with the trees thereon on Cedar Crest Road now standing in the name of the estate of John D. Buckley containing 3,918.9 sq. ft. more or less shown as portions of lots 843-847 and 855-858 on Plate No. 43A of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED LAND TRANSFERS OFF CEDAR CREST ROAD DEC. 14, 1971 SCALE 1" = 50' WAYLAND ENGINEERING DEPT." together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of chapter 44 of the General Laws or otherwise; or take any action relative thereto.

The story for this article is written under the following Article.

Article 17. To see if the Town will authorize the Selectmen with the approval of the Town Counsel as to form, to sell, convey or otherwise dispose of to John C. Coady, abutter, a parcel of land on Cedar Crest Road originally acquired for recreational purposes on May 5, 1960, containing 12,340 square feet more or less and shown as lots 848-854 on Plate 43A of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED LAND TRANSFERS OFF CEDAR CREST ROAD DEC. 14, 1971 SCALE 1″ = 50′ WAYLAND ENGINEERING DEPT." to determine the consideration to be charged therefor; or take any action relative thereto.

This article involves the sale of two parcels of Town-owned land on Cedar Crest Road to John C. Coady, an abutter. In making these transfers, it seems wise to retain for the Town a narrow strip of land from each of the parcels involved to provide for the eventual widening of Cedar Crest Road from its present 20-foot width to a 40-foot width. At the time of the sale to Coady the Town will also acquire under the preceding article from the estate of John D. Buckley a similar narrow strip along the front of two other adjacent parcels on the same side of the road. Thus the wider right-of-way will be in Town ownership in the event the Town ever wishes to improve this portion of Cedar Crest Road.

The Selectmen are in the process of negotiating the price in the sale of the two parcels in question. There are no plans at this time for any construction, and the transfer of the narrow strip to the Town will be made at no cost to the Town.

The Finance Committee will make a final recommendation at the time of Town Meeting.

Article 18. To see if the Town will authorize the Road Commissioners with the approval of the Town Counsel as to form, to sell, convey or otherwise dispose of to R. Shedrick Meek and Sara L. Meek a vacant parcel of land or any interest therein on Glezen Lane containing 210 square feet more or less and shown on Plate 11 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING EASEMENT ON GLEZEN LANE DATE — JANUARY 17, 1966 SCALE 1" = 20' WAYLAND ENGINEERING DEPARTMENT." to determine the consideration to be charged therefor; or take any action relative thereto.

This Article was placed in the Warrant by the Selectmen to authorize the grant of an easement to Mr. and Mrs. R. Shedrick Meek with respect to a small, triangular parcel of land containing approximately 210 square feet with the lilac bushes thereon located directly in front of the Meeks' house on Glezen Lane. The parcel is presently subject to an easement, incomplete in form, which was granted to Mr. Meek some years ago in exchange for a taking elsewhere on his property in connection with a relocation of Glezen Lane. It was intended at that time that the Meeks would receive such an easement and that the easement would run with the land. The easement previously recorded did not accomplish this and the Article seeks to correct this earlier oversight.

The Finance Committee recommends approval of the Article on the condition that if the Town ever needs to take any portion of the easement for future highway purposes such taking will be with token damages to the then owners of the easement.

Article 19. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes the fee or any lesser interest in a vacant

parcel of land with the trees thereon on Heard Road standing in the name of Sudbury Valley Trustees, Inc. containing 85.7 acres more or less shown on Plates No. 28, 32 and 33 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "COMPILED PLAN OF LAND IN WAYLAND, MASS. ON PELHAM ISLAND ROAD OWNED BY MARIE L. CUTLER SCALE 1 INCH = 100 FEET, JANUARY 2, 1970 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE AND WAYLAND, MASSACHUSETTS" together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

This article is inserted in the Warrant by the Conservation Commission to see if the Town will appropriate $171,400 for the purchase of approximately 86 acres of land on Pelham Island Road known as the Pelham Island Tract which is presently owned by the Sudbury Valley Trustees. This is the first of the specific proposals which the Conservation Commission wishes to present to the Town to implement the Conservation Master Plan. This property was designated as land to be protected in the Master Plan. While the text of this article would permit a motion to raise funds for this purpose by borrowing, it is contemplated that if funds are authorized under Article 3 in the Special Town Meeting Warrant those funds will be used to make the purchase requested in this Article.

The Pelham Island Tract was purchased by the Sudbury Valley Trustees in 1970 for the sum of $171,400. When the property came on the market at that time the Trustees purchased the property in the belief that it constituted an important piece of conservation land which should be preserved for that purpose. The Trustees purchased the land without any commitment from or obligation of the Town, that they would be able to re-sell the property to the Town at their cost.

This action by the Sudbury Valley Trustees is consistent with one of their primary purposes, which is to act as an intermediary in assisting governmental entities in acquiring land for conservation purposes. Comparable organizations have and are pursuing the same functions on state and national levels and this service has permitted governmental entities, which by their nature cannot act as promptly or with as great freedom, to ultimately acquire conservation land which otherwise would have been lost to private interests. While there cannot and should not be any binding commitment imposed upon the Town by the action of The Sudbury Valley Trustees in acquiring land in this manner, the Finance Committee is of the opinion that the action of the Trustees in acquiring the Cutler Farm constitutes a service to the Town because the Town had previously expressed a desire to protect the land by including it in the Master Plan.

The Sudbury Valley Trustees did not have sufficient funds to pay the entire purchase price and now must meet payments on a 5-year purchase money mortgage. If the land is not purchased from the Trustees by the Town the Trustees have advised the Town that they may be forced to sell the property due to the inability of the Trustees to date to come up wih sufficient funds from other sources to meet all of the remaining mortgage payments.

The Conservation Commission has applied for reimbursement of 50% of the proposed $171,400 purchase price. As required by the reimbursement procedures the Commission has obtained two current appraisals which indicate that the fair market value of the

land at the present time is in the range of $196,000 to $204,000. In spite of the current value of the land the Trustees propose to sell the land to the Town for their original purchase price of $171,400. The interest which the Trustees have been paying on the mortgage in the meantime will be absorbed by the Trustees and, in effect, constitutes a contribution to the Town's Conservation effort.

The Conservation Commission will have a more detailed story at the time of the Town Meeting.

The Finance Committee recommends approval of the Article.

Article 20. To see if the Town will vote to appropriate a sum of money to implement the plan of the Beautification Committee for the landscaping and improvement of the triangle of land referred to as the Town Green bounded by the Boston Post Road, Cochituate Road, and Pelham Island Road in Wayland Center, and to place the historic Mellen Law Office Building on a slab foundation as close to its present location on said Town Green as is possible, taking into consideration the existing trees, desirable sight distance and set back for traffic safety, the practicalities of construction, general aesthetics, and other such relevant factors, the work to be done and the money to be expended pursuant to the authority of the Park and Recreation Commissioners with the approval of the Historic District Commission and the cooperation of the Road Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of chapter 44 of the General Laws or otherwise; or take any action relative thereto.

This article was inserted in the Warrant by the Park and Recreation Commissioners to appropriate funds for the work required to preserve the historic building known as the Mellen Law Office on the Town Green, which was given to the Town by Sophia W. Sears pursuant to Article 12 of the Special Town Meeting of November 3, 1971. The principal reason for the expenditure at this time is to prevent any further deterioration in the building and complete a minimal amount of beautification work on the site.

It is contemplated that a new foundation will be placed under the building and the building moved slightly to give it the appropriate set-back. The Park and Recreation Commissioners have consulted with the Historic District Commission and its Beautification Committee and will have a full report at the time of the Town Meeting. It is estimated that the funds necessary to do the work contemplated will be approximately $3,000.

The Finance Committee recommends the approval of the Article.

Article 21. To see if the Town will vote to appropriate a sum of money to test the feasibility and desirability of using voting machines to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor, or take any action relative thereto.

This article was inserted by the Board of Selectmen and would provide the necessary funds for a trial year of voting machine services. Twenty-five machines would be made available to the Town by the manufacturer for a cost of approximately $6,000. In recent Town and State elections, excluding State primaries, the Town has expended approximately $2,000 for the counting of ballots after the polls closed. It has become increasingly difficult to obtain poll workers due to the late hours involved. In the twelve-month

period covered by the trial proposal, three major elections will be held and hence it seems possible to employ the voting machines at this time at no significant cost increase to the Town. Approximately $3,000 will be transferred from the Town Clerk's regular election expense to help defray the cost of the trial. At the conclusion of the trial year, the Town will then have sufficient experience to determine whether or not it may wish to purchase the machines. The selection of the make of machine has been made by a Town Committee appointed by the Selectmen.

The Finance Committee recommends the approval of the article.

Article 22. To see if the Town will vote to appropriate a sum of money for the construction of sidewalks, bicycle paths or walkways along the following ways or any of them:

Loker Street, from where the existing sidewalk ends northerly and westerly to School Street;

School Street, from East Plain Street northwesterly to Main Street/ Cochituate Road;

Main Street and Cochituate Road, from where the existing sidewalk ends northerly to Pequot Road;

Pequot Road, from where the existing sidewalk ends southeasterly to Main Street/Cochituate Road;

the work to be done and the moneys to be expended pursuant to the authority of the Road Commissioners; to determine whether the Town will authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for highway purposes the fee or any lesser interest in one or more parcels of land along such ways or any of them; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; or take any action relative thereto.

This article, inserted at the request of the Planning Board, provides for the construction of approximately 9,200 feet of walkways at an estimated cost $46,000. The location and routes have been established after extensive studies by several different Town committees and are planned to join with existing walkways on Pequot Road and Loker Street. The School Department has estimated that there will be some savings through reduced busing costs with the use of the walkways contemplated by this article. Although the following article contemplates the creation of a Master Walkways Plan, the opening of the Junior High School this fall predicates the construction of the new walkways prior to the completion of the Master Plan. The walkways will be constructed by the Highway Department and will be 5′ wide, with a 3″ asphalt surface. It is presently believed that they can be laid out entirely within the present Town rights of way, although in certain instances, the cutting of trees can be avoided if the walkways are laid out by passing around them and hence off Town land for a short distance. Any takings contemplated by this article are nominal. The amount normally included in the Highway budget for its annual walkway program, $7,500, will be allocated to this project and thus the appropriation hereunder would be for $38,500, $7,500 less than the actual estimated expenditure.

The various Town committees and private groups involved are continuing their studies of the issues. A public hearing is scheduled on the matter prior to Town Meeting.

While the Finance Committee is generally in favor of this article, it must postpone making a final recommendation to the Town until the studies and hearings are complete.

Article 23. To see if the Town will vote to create a New Sidewalk Committee, whose membership shall be composed as follows:

One member designated by each of the following:

Conservation Commission
Park and Recreation Commission
Planning Board
Police Chief
Road Commissioners
School Committee
Selectmen

to assign such Committee the specific task of working with neighborhood groups to plan and design walkways and bicycle paths in areas which the Committee deems to have highest priority in terms of public safety for all town residents, and proximity to schools, public housing and recreational facilities; to instruct the Committee specifically to consider, among other things, the aspects of safety, snow plowing for feasible use in the wintertime, adaptation to the topography and natural beauty of the locales, plantings to be made by the Town, preservation of the rural character of the Town, and general aesthetics; to require the Committee in advance of any planning, to meet with the people who live on the streets involved, so as to learn their preferences and concerns, and to negotiate with the abutters of each proposed walkway and path so as to obtain, to the extent possible, their endorsement of the proposal and, hopefully, their donation of the necessary land; to direct the Committee to explore the possibilities of securing funds for its Walkway Master Plan from outside sources and then to consult with the full Board of Road Commissioners and with the Finance Committee in order to develop a program for implementing its plan over as short a period of time as is consistent with the work load and labor force of the Highway Department and the Town's ability to pay; and to order the Committee to report each year to the Town in the published Annual Reports until its purpose shall have been accomplished, when it shall request dissolution by the Town Meeting; meanwhile to insert appropriate articles in warrants for Town Meetings and to recommend appropriate line items in department budgets for completing its plan; or take any action relative thereto.

This article was inserted by the Board of Selectmen and would establish a committee for the purpose of creating a Walkway Master Plan. No expenditures are contemplated for construction under this article.

The Finance Committee recommends approval of the article.

Article 24. To see if the Town will vote to accept the proposed "Amendment No. 1 to the Agreement for the Establishment of the Minuteman Regional Vocational Technical School District" a copy of which is filed with the Selectmen, which amendment would change the composition of the Regional District School Committee from one member from each member town to provide in substance that the Committee shall consist of one member from each member town having a population of 20,000 persons or less, two members from each member town having a population of more than 20,000 but less than 40,000 persons and three members from each member town having a population of 40,000 or more persons, population being determined in accordance with the most recently published Federal census; or take any action relative thereto.

This Article is submitted by the School District Committee of the Minuteman Regional Vocational Technical School District. The Article seeks to amend the District's agreement to the effect that towns having populations of 40,000 or greater shall have three representatives on the School District Committee, towns having a population of from 20,000 to 40,000 shall have two representatives, and all remaining towns shall have one representative. The present

provisions of the District Agreement call for one representative from each of the 12 member towns.

If this amendment were to take effect, based on present populations, Arlington would have three members, Belmont and Lexington two members each, and the remaining nine member towns one representative each or a grand total of 16 members.

The initiative for this amendment came upon the request of the Arlington Board of Selectmen and the vote of the Arlington Special Town Meeting of October 26 and November 1, 1971.

The Minuteman School District Committee has advised the Wayland Board of Selectmen that it does not take any position on the proposed change in the agreement, leaving the question to its individual members to take private positions. The Minuteman School District Committee, however, reports that ". . . it has operated very effectively as now constituted, and that while enlarging the committee with four additional members as proposed might not change its efficiency significantly, any enlargement beyond 16 members would likely make the size of the committee unwieldy."

No one in Wayland has been found who is in favor of the Article. It does not appear that any of the present members of the School District Committee are in favor of the Article and Wayland's representative to the Committee reports that, indeed, the Arlington representative has not been an advocate of the change.

The Finance Committee can see no reason to approve the Article since its effect would be merely to reduce the representation of the smaller towns on the School District Committee. That Committee has been operating most efficiently and effectively without any difficulty over the period of its existence and no reason can be put forward to make any change in the original composition of the Committee.

The Finance Committee therefore does not recommend approval of the Article.

Article 25. To see if the Town will vote to appropriate a sum of money not to exceed three hundred dollars to increase the electric power service to the railroad station building; to determine whether money shall be provided by taxation, by transfer from available funds, or otherwise; and to determine whether the Town will authorize the Selectmen to take any action necessary to carry out the project; or take any action relative thereto.

This Article was inserted in the Warrant by 10 citizens to provide funds for the reimbursement to a group of citizens who undertook to electrify the former B & M Railroad station. The station was made available to a group of young people with the agreement that they would bear all of the costs involved in adapting the property to their needs. Some of those improvements such as the electrical installation have become permanent improvements to the property. While the Finance Committee generally supports the use of town facilities by civic associations it also believes the original agreement under which the property was made available should be adhered to.

The Finance Committee therefor does not recommend approval of the Article.

Article 26. To see if the Town will amend its Zoning By-laws by deleting the period at the end of Section XII and by adding the following

"and to signs and advertising devices which have been installed or erected pursuant to a special permit, which shall expire in seven days, granted by the Selectmen to a person or persons for any of the purposes set forth in G.L. Chapter 180, Sections 2 and 4;"
or take any action relative thereto.

This article and the following article were submitted by the Board of Selectmen and serve to legally authorize the long-standing informal practice of the Selectmen of approving temporary signs of a civic or public nature to be erected in the Town. This article will amend the Zoning By-laws to permit such signs, and the following article will similarly amend the By-laws of the Town. Signs authorized under these articles need not conform to the present standards of the Zoning By-laws.

The Planning Board will have held a public hearing by the time of Town Meeting and the Town should be guided by its recommendations as presented at Town Meeting.

Article 27. To see if the Town will amend its By-laws by adding the following paragraph to Article 9:

"**Section 5** Notwithstanding the prohibitions of the preceding four sections, the Selectmen may, from time to time, grant a special permit to any person or persons to install, erect and/or display one or more signs or advertising devices at one or more locations in the Town for any of the purposes set forth in G.L. Chapter 180, Sections 2 and 4; provided, however, that each permit granted pursuant to this section shall conform to the provisions of Section XII of the Zoning By-laws and shall expire after seven days. A copy of each such special permit shall be filed with the Town Clerk.";
or take any action relative thereto.

The story concerning this article is written under the following article.

Article 28. To see if the Town will vote to appropriate a sum of money for the construction, erection and maintenance of one or more signs, bulletin boards or advertising devices for use by the Town and its residents; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor, or take any action relative thereto.

This article provides funds for the design and erection of five permanent standards to carry signs and other notices of a public nature authorized in the previous articles, to be under the direction of the Board of Selectmen. The estimated cost of the signs is $500.

Subject to a favorable action on the two previous articles, the Finance Committee recommends approval of this article.

Article 29. To see if the Town will amend its Zoning By-laws by adding the following paragraph to Sections V-A, VI, VII and VII-A of said By-laws, and designate the same as V-A 3(k), VI 3,(a) 4) (d), VII(f) and VII-A (c) (8) respectively . . .

"In the event of the construction, reconstruction or substantial alteration of any premises which are used or intended to be used in whole or in part for any industry, trade, manufacturing or commercial purposes, a paved pedestrian sidewalk shall be constructed as a part of such construction, reconstruction or substantial alteration, such sidewalk to be no less than five feet in width set back

no less than four feet from the street property line and shall be constructed the full width of the lot except where driveways exist, separated from the remainder of the lot with a four foot strip to be maintained as a landscaped area. The sidewalk location shall be such as to join in a reasonable manner existing or potential sidewalks on abutting land."

or take any action relative thereto.

This Article was inserted in the warrant by the Planning Board to amend the Zoning Bylaws as they apply to Roadside Business Districts, Business Districts, Light Manufacturing Districts and Limited Commercial Districts. The effect of the By-law would be to require the owner of property in any one of these districts desiring to construct, or substantially alter his premises to install a 5-foot sidewalk the full width of the lot. It is contemplated that gradually the owners in business districts would thus be required to construct sidewalks which would link together and thereby improve the appearance of the districts and the convenience of the citizens wishing to travel on foot in such areas.

The Planning Board will hold the required hearing prior to the time of the meeting, and the Town should be guided by its report.

Article 30. To see if the town will vote to rezone the following described land from residential zone to limited commercial zone. A certain parcel of Land with all Building and structures or hereafter standing or placed thereon being #4 School Street in that part of Wayland, Middlesex County, Massachusetts called Cochituate on the Southerly side of Plain Street, bounded and described as follows:

Beginning at a point on Plain Street at the intersection of School Street, thence running in a Westerly direction along Plain Street, Two Hundred Thirty (230′) feet to a bound at land formerly of Heirs of H. Loker; thence turning and running in a Southerly direction along said land of Heirs of H. Loker, Two Hundred Nine and 18/100 (209.18) feet to a bound on Pond Street; thence turning and running along Pond Street in an Easterly direction One Hundred Ninety-Four and 62/100 (194.62′) feet to a stone bound at the corner of Pond and School Streets; thence in a curved line Northerly along School Street, Fifty-Four and 68/100 (54.68′) feet more or less to a stone bound on said School Street; thence Northerly along said School Street in a straight line, Sixty-One and 45/100 (61.45) feet more or less to another stone bound on School Street, then in a curved line Northwesterly at the corner of School and Plain Street, Fifteen and 35/100 (15.35′) feet, more or less to the point of beginning, containing 34,292 square feet; or take any action relative thereto.

This Article has been placed in the Warrant upon the signature of more than ten citizens and calls for the re-zoning of a house lot containing approximately 34,000 square feet located at 4 School Street and presently standing in the name of Robert and Virginia Meunier. This parcel abuts the small, triangular park at the intersection of School Street and Route 30 which is diagonally across the street from the Villa,

The Planning Board will have held a public hearing by the time of the Town Meeting and the Town should be guided by its report.

Article 31. To see if the Town will vote to amend its By-laws by adopting and inserting the following new By-law:

Article 16. CHANGING PUBLIC WAYS.

No funds or monies shall be appropriated, raised, assessed, or transferred for the planning, engineering, design, lay-out, relocation, construction, paving, or changing in any manner of accepted and unaccepted highways, streets, roads, and public ways in the Town,

if the sidelines of the Town's ownership are to be altered, or if the pavement is to be placed where none exists at the time, unless, prior to the closing of the warrant for the Town Meeting at which the funds or monies are to be sought, the consent of 80 per cent of the abutters, by lot ownership and by feet of frontage, is obtained in writing.

or take any action relative thereto.

This article was inserted in the Warrant at the request of 49 citizens. The article would prohibit construction or exploratory planning by the Town, unless 80% of the abutters agree. It is, in the opinion of Town Counsel, an unenforceable restriction on the Town's ability to meet its needs and it is doubtful that the State Attorney General will approve any such article.

The Finance Committee recommends that this article be passed over.

Article 32. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise, for refuse disposal purposes the fee or any lesser interest in a vacant parcel of land with the trees thereon on River Road standing in the name of Joseph and Louise P. Vacaro containing 9.5 acres more or less shown on Plate No. 21 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED LAND ACQUISITION FOR REFUSE DISPOSAL PURPOSES, JAN. 15, 1971, SCALE 1″ – 100′ WAYLAND ENGINEERING DEPARTMENT." together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

This and the following article have been inserted in the Warrant to provide for the purchase of the balance of the land in Wayland not now owned by the Town, located west of the Sudbury River, north of the State road and east of the Sudbury line. A third parcel in this area was acquired by action taken at the annual Town Meeting in 1971. The two parcels which are the subject of this and the following article were the subject of Articles 22 and 23 of the 1971 Annual Town Meeting also, but were passed over due to the fact that a satisfactory purchase price had not been worked out with the owner prior to the time of the meeting. It is hoped that a satisfactory agreement will be reached before meeting-time this year and this and the following article are therefore included again. The Town's need for an adequate refuse disposal area continues to be acute and these two parcels are needed to complete the land acquisition program. It is not anticipated that the sanitary land fill operation on the north side of Route 20 will be required until late in 1972 or early 1973, but that need also lends urgency to the acquisition of this parcel.

The first parcel owned by Vacaro has an area of 9.6 acres. The second article deals with an area of 20,900 square feet also owned by Vacaro, but separately identified, since it is the site of his residence.

The Finance Committee and other committees involved will be prepared to present a full story at the time of the Meeting.

Article 33. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise, for refuse disposal purposes the fee or any lesser interest in a parcel of land with the

trees thereon and the structures affixed thereto on River Road standing in the name of Joseph and Louise P. Vacaro containing 20,900 square feet more or less shown on Plate No. 21 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND OF JOSEPH AND LOUISE P. VACARO, WAYLAND, MASS. 1"=30.0' JUNE 26, 1950, E. W. PETTIGREW, SURVEYOR" together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

The story on this Article is as written under the preceding Article.

Article 34. To see if the Town will vote to transfer the following parcels of land now being used for sanitary landfill purposes from the jurisdiction of the Board of Health and the Road Commissioners to the jurisdiction of the Selectmen after the completion of the landfill operation there and compliance with the provisions of the State Sanitary Code and other regulations:

1. Parcels 1 and 2 on the Boston Post Road containing 10.65 acres more or less shown on plate 22 of the Town Atlas as well as on file with the Town Clerk entitled, "Plan of Land in WAYLAND-MASS. OF LAND TO BE ACQUIRED BY THE TOWN OF WAYLAND FOR A TOWN DUMP. SCALE 1 IN = 100 FT. JANUARY, 1955. EVERETT M. BROOKS CO. CIVIL ENGINEERS. NEWTONVILLE, MASSACHUSETTS."
2. A parcel on the Boston Post Road containing 5.9 acres more or less shown on plate 22 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "Land in WAYLAND, MASS. BOSTON AND MAINE RAILROAD-TO-GARDEN CITY GRAVEL CORPORATION. W. F. CUMMINGS ASST. CHIEF ENG'R. SCALE 1 IN = 120 FT. JULY 1938."

or take any action relative thereto.

As the useful life of the present Town dump site draws to an end, probably this year, it is desirable to plan for the future use of the land area involved, taking into account all interests in the Town. Present State regulations establish certain engineering and covering procedures, and prohibit any further use of the land for one year following the end of the sanitary land fill operations. This article designates the Board of Selectmen as the Town Board to serve as custodian of the land, with the Selectmen to assume that responsibility upon receipt of certification by the State that the engineering requirements have been complied with.

The Finance Committee recommends the approval of the article.

Article 35. To see if the Town will vote to appropriate a sum of money for siting, designing, constructing, and or originally equipping a septic tank pumpings disposal facility on land owned by the Town north of the Boston Post Road and west of the Sudbury River in the area known as Sand Hill; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor, or take any action relative thereto.

This article, inserted by the Regional Refuse Disposal Planning Committee, would authorize the first step in providing a facility for disposing of septic tank pumpings in the Town. At present such

pumpings must be dumped elsewhere without right, legally or otherwise, and in fact have been temporarily prevented twice in the past three years.

If the State Department of Public Health approves the report which the firm of Weston and Sampson prepared for the Road Commissioners in 1969, a basic facility to receive septic tank pumpings could be constructed for approximately $14,000 and operated for the latter half of this year at an estimated cost of $6,000. The facility would be placed on land which the Town already owns at the proposed new landfill site north of Route 20; for the present it would involve no mechanical equipment for odor control, but if such control proves necessary, a high-speed chlorinator could be added next year.

On the other hand, should the State now require more detailed plans and specifications for such facilities than was necessary in 1969, a lesser appropriation will be requested under this article in order to up-date the Weston and Sampson report. Construction and operating funds would then not be requested until 1973.

The Finance Committee recommends approval of this article, the details depending upon the response received before Town Meeting from the Public Health officer in charge of our district.

Article 36. To see whether the Town will vote to authorize the Wayland Regional Refuse Disposal Planning Committee to contract with engineering consultants for a comprehensive sewage needs survey of the Town, and for planning and estimating the cost of construction of facilities designed to meet such needs as may be determined, with a view toward optimizing Federal and/or State financial aid, and giving consideration to combining facilities with other municipalities or agencies; and to approprate and assess or transfer from available funds a sum of money for such survey, plans, and estimate; or take any action relative thereto.

This article is also inserted by the Refuse Disposal Planning Committee. It calls for a study, to be made by engineers, to determine what parts of the Town have soil and drainage conditions which cannot support the sewage needs of the existing structures, and for the development of a program to meet such inadequacies as are found to exist.

The Refuse Disposal Planning Committee feels that the problems with which some sections of the Town have been suffering may never be met by a facility which receives septic-tank pumpings, though most of the Town will never need house sewers. The Refuse Disposal Planning Committee is gathering data on the subject, but a thorough analysis by experienced professionals seems called for, especially in light of the situation at the High School last Spring.

The cost of such a study is estimated at $40,000, including consideration of joining in a facility with Sudbury or other neighboring towns or the Metropolitan District Commission. Since the study could not be completed this year, the Finance Committee suggests that only half the needed funds be appropriated at this time and the balance in 1973.

On the condition that the survey is restricted to meeting the Town's presently existing needs only and does not open the door to changing the basic character of the Town, the Finance Committee recommends approval of the article.

Article 37. To see if the Town will authorize the Selectmen or Road Commissioners, acting for and in behalf of the Town of Wayland,

to enter into an agreement with the Town of Sudbury, Massachusetts, acting by such officials as it may duly authorize, pursuant to the provisions of Chapter 40, section 4A of the General Laws providing for certain joint or cooperative activities with respect to access, construction and the operation of the landfill and or sewage disposal areas and facilities now or hereafter being maintained by the Towns subject to appropriate provisions safeguarding the interests of the Town of Wayland; or take any action relative thereto.

Over the past several years, many efforts have been made to establish some cooperative sanitary land fill or disposal facility with the Town of Sudbury at the Sand Hill site. The land recently acquired by the Town for dump purposes would require the crossing of wetlands for proper street access; this article would avoid that crossing by providing for negotiations for access over Sudbury land. It also would provide a beginning of a joint operation and cooperative action. Wayland citizens will enter the facility by crossing over, in part, land owned by Sudbury, deposit appropriate items in a jointly operated recycling area and then diverge to enter different dump areas owned and controlled by each Town, respectively. Currently, the labor costs incurred by the Town in its own recycling activities are fully reimbursed by Federal funds through the fall of 1973 and thus the joint services which would be rendered with Sudbury will be at no additional cost to the Town. If the joint operation is successful, it will provide a savings in future recycling costs. A specific proposal may be available for presentation at Town Meeting for review.

The Finance Committee and the Regional Refuse Disposal Planning Committee will be prepared to present a full story at the time of Town Meeting.

The Finance Committee recommends the approval of the article.

Article 38. To see if the Town will vote to accept the relocation and establish as a Town way with the boundaries and measurements shown in the order of the Road Commissioners filed in the office of the Town Clerk in accord with the provisions of G. L. Chapter 82, Sections 21-23 that portion of Sherman's Bridge Road shown on a plan entitled "PLAN OF THE RELOCATION OF A PORTION OF SHERMAN'S BRIDGE ROAD IN WAYLAND, MASS. SCALES HORIZONTAL 1 IN. = 40 FT. VERTICAL 1 In. = 4 FT. SEPT. 8, 1971 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE AND WAYLAND, MASS."; to authorize the Road Commissioners to acquire, by purchase, eminent domain, gift, or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town way; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

This same article appeared in the Warrant for the Special Town Meeting of November 3, 1971 as Article 15. The Article was passed over at that time due to a procedural problem which has since been cured and the Board of Road Commissioners now wishes to complete the acceptance of the relocation of Sherman's Bridge Road from the River, east to Oxbow Road, as a Town way. As reported at the prior meeting, the Selectmen and the Town Surveyor had worked with the abutters in establishing the revised location of the Road, and are now in agreement as to the boundaries.

The Finance Committee recommends the approval of the Article, with the understanding that no damages, other than in a token amount, are to be received by the abutters.

Article 39. To see if the Town will vote to establish, on a three-year trial basis, a Central Purchasing Committee comprising six members, one designated by each of the following:

Finance Committee,
Park and Recreation Commissioners,
Road Commissioners,
School Committee,
Selectmen, and
Water Commissioners;

to charge this new Committee with the responsibility of determining what economies can be achieved by coordination of purchasing by Town departments through the Committee's planning and efforts, especially with regard to combined purchasing, service, and interchangeability of equipment; to ask this Committee to report annually to the Town, and in its third report to make recommendations about the desirability of furthering its assigned purpose and ways to do so; or take any action relative thereto.

This article is inserted by the Selectmen and is intended to provide for some formal coordination of Town purchasing activities. The Committee will not initiate purchase transactions or execute contracts for other Departments. However, many purchases, such as vehicles and vehicle maintenance, mobile radios, printing, stationery, and office supplies are purchased by more than one Department and so provide an opportunity for some economies. This Committee would also serve to coordinate Town purchasing activities under the Commonwealth of Massachusetts Standard Purchasing Program.

The Finance Committee recommends the approval of the article.

And you are required to serve this Warrant by posting copies thereof, attested by you, at the Town Building, at the public libraries in Cochituate and in Wayland Center, and by mailing or delivering a copy thereof addressed to each registered voter at his or her residence, seven days, at least, before the time appointed for such election or meeting.

Hereof, fail not and make due return of this Warrant with your doings thereon to the Town Clerk on or before March 6, 1972.

Given under our hands and seal this seventh day of February in the year of our Lord one thousand nine hundred and seventy-two.

JOHN B. WILSON
CATHERINE W. SEILER
JOHN R. McENROY
L. THOMAS LINDEN
HERBERT N. ODELL, JR.
Selectmen of the Town of Wayland

ROBERT S. SWAIN, JR.
BRUCE F. KINGSBURY
DAVID E. LEITH
MARK S. MORDECAI
HERBERT ROTH, JR.
JONATHAN STRONG
KENNETH J. TAUER
Finance Committee

FINANCE COMMITTEE REPORT

The budget for the year 1972 totals $8,118,863.92 as prepared by the Finance Committee; this is an increase of $1,324,120.58 over last year. The articles calling for an expenditure of monies and so having a direct bearing on the tax rate come to $25,800 more than last year.

COMPARISON OF DEPARTMENTAL EXPENDITURES
1971 - 1972
SHOWING AMOUNT OF INCREASE
AS PRINTED IN THE BUDGETS

	1971	1972	Amount of INCREASE	% of INCREASE
General Government	288,272.00	325,779.28	37,507.28	13.01
Police	346,716.59	367,433.00	20,716.41	5.98
Fire	347,210.00	368,713.00	21,503.00	6.19
Inspection	29,220.00	31,042.00	1,822.00	6.24
Health	148,405.00	187,284.04	38,878.54	26.20
Highway	345,185.00	383,760.00	38,575.00	11.18
Welfare	24,600.00	24,850.00	250.00	1.02
School	4,441,451.00	4,987,315.00	545,864.00	12.29
Libraries	102,670.00	117,403.00	14,733.00	14.35
Park-Recreation	181,477.00	198,984.60	17,507.00	9.65
Unclassified	164,850.00	213,000.00	48,150.00	29.21
Water	12,225.00	13,225.00	1,000.00	8.18
Debt and Interest	362,461.25	900,075.00	537,613.75	148.32
TOTAL	6,794,743.34	8,118,863.92	1,324,120.58	19.49

PROPORTION OF TOTAL BUDGET

			Percentage
School	4,441,451.00	4,987,315.00	61.43
Others	2,353,292.34	3,131,548.92	38.57
TOTAL	6,794,743.34	8,118,863.92	100.00

The increase in the Town's budget is the largest ever by a substantial degree due primarily to the debt service for the recent school bond issues which must be met for the first time this year. In addition, the School Department for its regular operating budget, as printed, shows an increase of $531,999. Of this amount, $76,600 arises from special fire detection requirements of the insurance underwriter and is a one-time expenditure by the School Committee. The remaining increase, $455,399 as printed in the budget, reflects the operating increases of the school system. The Finance Committee and its representatives have met on several occasions with the School Committee to review the budgets and programs for the coming year. As a consequence of these discussions, the Finance Committee believes that the proposed 10.25% increase in the operating budget alone, is excessive. Accordingly, the Finance Committee has asked the School Committee to reduce its operating budget increase by approximately $60,000. It is clear that the Town's expenditures cannot increase annually at a rate faster than the Town's ability to pay. An increase of 10.25% is an excessive increase. Discussions on this matter will continue until Town Meeting and it is hoped by the Finance Committee that the matter can be resolved prior to Town Meeting. The Finance Committee will report further on the matter at that time.

Of the total increase in the budget, approximately $500,000 is due to the additional debt service on previously voted School Bond Issues. Due to the probable re-classification of the Town from a Depressed Area, State reimbursement on the Debt will likely be reduced to approximately

$225,000. The reimbursement, however, is not received until next fiscal year, so that the Town must absorb the full cost in this, the first year.

The annual increase in the tax base ofthe Town, arising through new construction, has dwindled substantially and will, this year, create additional income of only $50,000, down from $200,000 only a few years ago. As a consequence, nearly all of the annual budget increase must now be borne directly by present assessments. As a consequence, this year the Town must expect an increase of approximately $30 in the tax rate. Approximately $42,500 of additional expense is equivalent to $1 on the tax rate.)

Current legislation calls for the shift of fiscal date of all of the cities and towns in the Commonwealth so that beginning in January 1973 the Town will have an 18 month fiscal year ending in June 1974. The legislation calls for real estate tax payments every six months in that period.

Certain items on the housekeeping side of the Town's affairs have increased substantially. Preliminary indications as to fire insurance costs indicate the annual premium will be increased from $57,000 to $75,000. The school system alone will have to spend $76,600 for fire detection equipment. All of these costs are the result of increased loss experience on the part of the insurance companies underwriting municipal and academic properties. Thus, Wayland carries a share of some of our serious national problems.

So far, the Personnel Board has negotiated a wage settlement with representatives of the Highway Department and the Park and Recreation Department, together with other general departments on the basis of a 4% annual increment. The Fire Department representatives have negotiated a 3.5% increase in addition to a previously negotiated 14% reduction in the work week to 42 hours to take effect June 30, 1972. Negotiations are continuing with the Police Department. Similarly, the School Department is continuing its negotiations. Salary increases for the Town employees other than the School Department will be effective on March 16, 1972.

TOTAL BUDGET
(Including Schools)

		Increase
1972	$8,118,000	$1,324,000
1971	6,794,000	541,000
1970	6,253,000	718,000
1969	5,535,000	662,000
1968	4,873,000	519,000
1967	4,354,000	567,000
1966	3,787,000	275,000
1965	3,512,000	234,000
1964	3,278,000	228,000
1963	3,050,000	175,000

SCHOOL BUDGET

1972	$4,987,000	$546,000
1971	4,441,000	455,000
1970	3,986,000	596,000
1969	3,390,000	596,000
1968	2,987,000	328,000
1967	2,569,000	279,000
1966	2,290,000	222,000
1965	2,068,000	152,000
1964	1,916,000	196,000
1963	1,720,000	149,000

ARTICLES

1972	$ 44,000	$ 25,800	
1971	18,200	19,330	Decrease
1970	37,530	3,530	
1969	34,000	80,000	Decrease
1968	114,000	26,000	
1967	88,000	8,000	Decrease
1966	96,000	67,000	
1965	29,400	9,810	Decrease
1964	39,210	13,730	Decrease
1963	52,940	24,700	

This tabulation which the Finance Committee prints regularly covers only the amounts recommended in the Finance Committee's Report. It makes no adjustments for amendments made at the Annual Meeting and covers none of the appropriations made at Special Town Meetings, or expenditures which are made by borrowing or transfers from specified funds.

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 4 at the Annual Meeting.

All employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under the supervision of the Executive Secretary and that he be charged with the operation and maintenance of the two Town Office Buildings, the equipment and their grounds;

The operation of the dumps be under the supervision of the Road Commissioners;

The money from Dog Taxes be allocated in its entirety to the "Libraries — Appropriation Account;"

The appropriation under Fire Department for "Purchase — Major Equipment," and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $13,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

In addition to the sum of $2,000 included in the 1972 Budget to meet the Town's share of "Chapter 90 — Maintenance" and $7,500 to meet the Town's share of "Chapter 90 — New Construction," the sum of $4,000 for "Chapter 90 — Maintenance" and $22,500 for "Chapter 90 — New Construction" be transferred from "Unappropriated Available Funds" in the Treasury to meet the County's and State's Share of the cost of the work, the reimbursement from the county and State to be restored upon their receipt to "Unappropriated Available Funds" in the Treasury;

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the town as Town Income;

All fees, wages or payments made to the Tree Warden, from whatever sourse, be turned over to the Town as Town Income;

Of the balance shown under "Schools — Public Law No. 874" the sum of $30,000 be applied together with other monies raised by the Town to meet the operating expenses of the School Department.

The Finance Committee annually reports to the Town the disbursements it has authorized from the Reserve Fund during the previous year. During 1971 this amount totaled $26,217.13, distributed as follows: (1) General Government — $5,043.47 (2) Police — $905.02 (3) Fire — $683.00 (4) Health — $116.35 (5) Highway — $447.48 (6) Schools — $15,000.00 (7) Library — $113.16 (8) Park & Recreation — $2,476.90 (9) Unclassified — $1,204.21.

With this year's budget, the Town undertakes the initial commitments on a new series of municipal concerns and problems including open spaces, re-cycling, sewerage costs, and sanitary land fill operations. It may be that the future increases of Town operating costs rest in these areas rather than in the school area as in the past two decades.

This annual report of the Finance Committee is the first report in 34 years in which the name of Robert M. Morgan did not appear. The strength and vigor of our Town government, the selfless concern for Town affairs of responsible officials, and the extra energy brought to Wayland's activities are all the direct consequence of Robert Morgan's personality and leadership. A majority of the Finance Committee has had the privilege of serving under him. The present and future citizens of the Town owe a genuine obligation to Robert Morgan for the strong financial posture of the Town as it stands today. The present human resources of the Town's official family would be the lesser today were it not for his leadership in maintaining, and supporting the officials in the effective completion of their Town duties.

The Finance Committee is particularly indebted to all the Boards and Superintendents of the Departments who have cooperated in the preparation of the Budget Document and the items appearing in the Warrant. Most particularly, the Finance Committee appreciates the continuous aid provided by the Town Accountant in the budget process and by the Executive Secretary in the compilation of the Warrant.

Respectfully Submitted,

BRUCE F. KINGSBURY
DAVID E. LEITH
MARK S. MORDECAI
HERBERT ROTH, JR.
JONATHAN STRONG
ROBERT S. SWAIN, JR.
KENNETH J. TAUER

Finance Committee

FINANCE COMMITTEE BUDGET FOR 1972

GENERAL GOVERNMENT

	1971 Appropriated	*1971 Expended*	*1972 Recommended*	*Item No.*
SELECTMEN				
Salaries:				
Chairman	$100.00	$100.00	$100.00	1
Clerk	100.00	100.00	100.00	2
3rd Member	100.00	100.00	100.00	3
4th Member	100.00	100.00	100.00	4
5th Member	100.00	100.00	100.00	5
Expense	1,500.00			
From "Reserve"	2,700.78	5,200.78	2,500.00	6
From Spec.T.M.	1,000.00			
Codification of General Laws	4,361.77			
Civil Defense				
Civil Defense Director-Chief of Auxiliary Police	600.00	300.00	600.00	7
Equipment & Supplies	1,200.00	1,122.40	1,200.00	8
Ammunition	1,000.00	936.57	1,000.00	9
Ambulance Survey			100.00	10
Property Removal	1,500.00	986.40	1,500.00	11
Abandoned Car Removal	200.00	75.00	200.00	12
Real Estate Option Account	1,000.00		1,000.00	13
Out of State Travel	100.00	55.45	100.00	14
TOWN OFFICES				
Salaries:	118,080.00		127,544.00	15
From "Water Available Surplus"	11,661.82	121,294.15	Art. 8	
Expense	13,000.00	13,600.00	15,275.00	16
From "Reserve"	600.00			
Equipment	2,000.00	1,963.83	5,500.00	17
Electricity	4,000.00			
From Spec.T.M.	800.00	4,714.33	5,050.00	18
Telephones	6,800.00	6,797.04	6,800.00	19
Gasoline	8,800.00			
From Spec.T.M.	1,100.00	9,899.93	9,920.00	20
Dues — Associations	700.00	668.84	965.00	21
Data Processing	7,800.00	7,082.59	9,200.00	22
TOWN BUILDING — WAYLAND				
Maintenance	22,500.00	16,601.45	23,100.00	23
TOWN BUILDING — COCHITUATE				
Maintenance	5,500.00	4,578.15	6,800.00	24
TREASURER-COLLECTOR				
Salary	12,300.00	10,086.52	11,300.00	25
Expense	500.00	392.34	650.00	26
Tax Title Expense	1,000.00	479.76	1,000.00	27

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
ASSESSORS				
Salaries:				
Chairman	1,100.00	1,100.00	1,100.00	28
2nd Man	1,000.00	1,000.00	1,000.00	29
3rd Man	1,000.00	1,000.00	1,000.00	30
Expense	500.00	419.81	500.00	31
Atlas and Maps, Engineering	6,000.00	6,000.00	5,000.00	32
Printing Atlas	580.00	580.00	600.00	33
Professional Services	1,500.00		1,500.00	34
FINANCE COMMITTEE				
Expense	75.00	75.00	75.00	35
SALARY AND WAGE CO-ORDINATING COMMITTEE				
Expense	50.00	35.00	50.00	36
Consultant	2,500.00		4,000.00	37
Handbook Printing	450.00	185.00	450.00	38
Reclassification and Adjustment Fund	1,000.00	759.45	1,500.00	39
TOWN COUNSEL				
Retainer	8,000.00	8,000.00	8,000.00	40
Expense — Conveyancing	3,000.00	2,240.80	3,000.00	41
Accrued Taxes on Acquired Property	500.00			
From "Reserve"	918.85			
From Spec. T.M.	355.00	1,773.85	1,500.00	42
Legal Expense	9,000.00	8,896.81	1,000.00	43
Professional Services			8,000.00	44
REGISTRARS				
Salaries	200.00	200.00	200.00	45
Listing	1,200.00			
From Spec. T.M.	696.52	1,896.52	1,875.00	46
Transportation	100.00		100.00	47
TOWN CLERK				
Salary	3,200.00	3,200.00	3,200.00	48
Additional Compensation — G.L. 41 — Sec. 19G	300.00	300.00	300.00	49
Expense	300.00	267.65	300.00	50
ELECTIONS				
Officers — Salaries	1,500.00			
From "Reserve"	601.25	2,101.25	4,500.00	51
Expense	600.00			
From "Reserve"	222.59	822.59	2,000.00	52
PLANNING BOARD				
Clerical	400.00	400.00	400.00	53
Expense	500.00	100.25	800.00	54

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
Professional Services From 1970	2,802.18	2,550.00	5,000.00	55
Refuse Disposal Planning Committee — Pollution Control Study From 1970	6,850.00	88.90	10,000.00	56
S.I.L.C. (Road Planning Committee	500.00	72.67	500.00	57
Zoning Map — Master Sheet	1,500.00	1,500.00		
TOWN SURVEYOR				
Salary	12,420.00	12,415.66	13,510.00	58
Labor — Assistant	6,492.00	6,492.00	7,672.00	59
Assistant Surveyor Expense	725.00	713.63	1,025.00	60
Preliminary Betterment Survey Account from 1970	3,061.00			
Engineering — Existing Town Rds.	2,800.00			
From 1970	1,616.22	3,034.50	1,818.28	61
(Sherman Bridge Rd. — East Highway Engineering	1,000.00	800.00	1,000.00	62
Town Bounds			1,000.00	63
CONSERVATION COMMISSION				
Expense	500.00	499.50	500.00	64
Conservation Fund	7,500.00			
From 1970	7,490.00	5,000.00		
School House Pond Dam	2,000.00	1,893.10		

PROTECTION

POLICE DEPARTMENT				
Salaries:				
Chief	14,622.96	14,622.96	15,574.00	1
Retired Chief's Pension	7,503.63	3,780.66		
Youth Officer (1)	10,760.00	10,754.20	11,709.00	2
Sergeants (4)	46,160.00	42,819.08	48,235.00	3
Detective (1)	10,245.00	10,245.00	10,612.00	4
Patrolmen (16)	143,930.00	137,460.88	159,462.00	5
Officers and Patrolmen Overtime Pay	25,000.00	20,944.97	32,300.00	6
Holiday Pay	8,790.00	7,676.50	9,450.00	7
Crossing Guards (9)	14,550.00	14,523.24	15,120.00	8
Specials — Part-time Police	8,500.00	6,022.39	8,000.00	9
Court Time	4,000.00			
From Spec.T.M.	1,800.00	5,800.00	7,000.00	10
Dudley Pond Patrol	1,000.00	1,000.00	1,000.00	11
Clerk (1)	5,685.00	4,256.20	5,410.00	12
Dump Officer	1,500.00	949.56	1,840.00	13

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
Expense	5,300.00			
From Spec.T.M.	1,000.00	6,243.27	5,940.00	14
New Equipment	2,000.00	1,475.45	3,159.00	15
Juvenile Safety Program	1,000.00	962.10	1,000.00	16
Out-of-State Travel	800.00	65.10	500.00	17
Police Training	4,000.00	1,574.20	2,550.00	18
Uniform Expense — Regulars	4,800.00	4,455.88	4,800.00	19
Crossing Guards	1,000.00	892.02	1,000.00	20
Specials	750.00	468.78	500.00	21
Police Cars (3)	9,250.00	9,250.00	9,350.00	22
Additional Car	3,750.00	3,750.00		
Operating Expense	6,000.00	5,929.46	6,000.00	23
Signs & Traffic Lines	2,500.00			
From "Reserve"	543.22	3,043.22	2,700.00	24
Special Services	360.00	360.00	500.00	25
Radio Communications				
Console From 1970	6,500.00	6,500.00		
Portables (2) From 1970	1,340.00	1,340.00		
Tele-Process (N.C.I.C.)	1,560.00	1,921.80	1,922.00	26
From "Reserve" —	361.80			
Police — Community Relations	300.00	299.49	300.00	27
Police — Examinations	1,100.00			
From Spec. T.M.	3,000.00	4,061.28	1,500.00	28
Fire Department				
Salaries:				
Chief	15,660.00	15,649.92	16,350.00	29
Captains (4)	47,950.00	46,749.73	49,423.00	30
Regular Men (20)	193,210.00	189,991.61	200,485.00	31
Officers & Regular Men — Overtime Pay	26,705.00	23,537.56	38,062.00	32
Officers & Regular Men — Call Back Pay	22,000.00	5,295.09	22,000.00	33
Officers & Regular Men — Holiday Pay	9,960.00	8,932.53	12,343.00	34
Call Men — Hourly	3,500.00	2,668.22	4,000.00	35
Call Men — Annually	1,200.00	900.00	1,500.00	36
Expense	5,000.00	4,994.42	5,000.00	37
New Equipment				
Hose	2,000.00	1,901.78	2,000.00	38
Miscellaneous	3,400.00	3,381.58	4,000.00	39
Alarm System				
Maintenance	3,000.00	2,987.59	2,500.00	40
Extension	1,000.00	1,000.00	1,000.00	41
Uniform Expense	3,125.00	3,114.17	3,750.00	42
Purchase — Major Equipment	6,000.00			
From 1970	24,582.71	27,000.00		
New Engine	27,000.00			

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
From "Reserve"	683.00			
Training and Education	3,000.00	2,469.24	3,000.00	43
Out-of-State Travel	500.00	500.00	500.00	44
Pickup Truck ½ Ton			2,800.00	45
INSPECTION SERVICES				
Building & Zoning Inspector				
Salary	11,370.00	11,369.28	12,342.00	46
Expense	1,500.00	1,486.82	2,300.00	47
Wiring Inspector				
Salary	6,250.00	5,747.65	6,250.00	48
Expense	600.00	593.12	600.00	49
Gas Inspector				
Salary	2,475.00	2,475.00	2,475.00	50
Expense	400.00	400.00	400.00	53
Plumbing Inspector				
Salary	2,475.00	2,475.00	2,475.00	52
Expense	400.00	400.00	400.00	53
Inspector — Substitutions				
Salary	500.00	350.00	550.00	54
Expense	150.00	80.00	150.00	55
ZONING BOARD OF APPEALS				
Expense	300.00	206.60	300.00	56
SEALER OF WEIGHTS AND MEASURES				
Salary	250.00	250.00	250.00	57
Expense	50.00	50.00	50.00	58
DOG OFFICER				
Salary	1,500.00	500.00	1,500.00	59
Expense	1,000.00	163.00	1,000.00	60

HEALTH

BOARD OF HEALTH				
Salaries:				
Chairman	50.00	50.00	50.00	1
Clerk	50.00	50.00	50.00	2
3rd Member	50.00	50.00	50.00	3
Agent	5,210.00	5,208.75	5,370.00	4
Secretary to Board (30 hours per week)	3,455.00	3,298.80	3,561.00	5
Clerical	750.00	646.28	750.00	6
Sanitary Engineer	4,725.00	4,685.00	4,725.00	7
Health Appropriation	5,700.00	3,807.55	5,700.00	8
School Health Program	2,600.00	2,034.81	2,800.00	9
Dog Clinic	400.00			

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
From "Reserve"	116.35	516.35	500.00	10
Collection of Garbage	39,500.00	39,499.92	39,500.00	11
Inspector of Animals				
Salary	600.00	600.00	600.00	12
Expense	150.00	150.00	150.00	13
Public Health Nurses				
Nurse Supervisor	8,568.00	8,523.56	11,713.00	14
Salaries:				
Nurse No. 2 (2)	20,140.00	20,140.00	30,894.00	15
Nurse No. 1 (3)	25,120.00	21,984.15	17,832.00	16
Nursing Aids (2)	6,800.00	6,368.67	7,245.00	17
School Physician	2,500.00	2,500.00	2,500.00	18
Transportation — Agent and Nurses	2,100.00	2,064.26	2,100.00	19
School Dental Clinic	4,000.00	3,785.13	4,500.00	20
Mental Health Clinic — Youth (Framingham)	13,305.50	13,305.50	15,494.04	21
Mental Health Clinic — Adult	1,500.00	1,500.00	1,500.00	22
Mosquito Control	9,700.00	9,700.00	9,700.00	23
Social Worker	9,000.00	6,097.90	14,750.00	24
Secretary (part-time)			4,000.00	25
Office Expense			1,250.00	26

HIGHWAY

HIGHWAY DEPARTMENT				
Salaries:				
Superintendent	13,435.00	13,430.80	13,930.00	1
Asst. Superintendent	10,725.00	5,767.33		
Clerk	4,775.00	4,687.04	5,000.00	2
Maintenance — Roads				
Labor	51,500.00	50,442.46	53,500.00	3
Material	24,500.00	23,971.13	24,500.00	4
Maintenance — Equipment				
Labor	9,000.00	8,445.33	11,120.00	5
Materials	25,000.00	23,367.09	31,000.00	6
Highway Garage and Yard	6,800.00	6,585.16	8,800.00	7
Litter Pickup — Labor	2,000.00	1,885.34	2,000.00	8
Garage Alterations	2,750.00	2,743.54		
Snow Removal	70,000.00	64,897.25	70,000.00	9
Care of Dumps	22,000.00	20,027.24	26,800.00	10
Recycling			7,100.00	11
New Dump Site — Preparation	10,000.00	5,383.48		
Drainage				
Eden Road	1,500.00			
Miscellaneous	1,500.00	1,500.00	1,500.00	12

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
Road Machinery Account	2,000.00		2,000.00	13
New Equipment				
Sanders (2)			5,000.00	14
Street Sweeper			17,000.00	15
Miscellaneous	500.00	499.15	1,250.00	16
Heavy Duty Truck			15,000.00	17
Dump Truck — 1-ton	5,700.00	5,692.07	7,000.00	18
Tractor Loader — Back Hoe 1¼ yd.	21,000.00	20,607.50		
Sedan — 4-Door	2,750.00	2,285.13		
Heavy Equipment Special Account				
From 1970	1,255.98			
Reconstruction — Existing				
Town Roads				
Pelham Island Road				
From 1970	14,895.00			
Oxbow Road				
From 1970	17,773.97			
From "Reserve"	447.48	18,221.45		
Beech Road	10,000.00			
From Spec.T.M.	900.00	9,498.26		
Glezen Lane	4,000.00	4,000.00	2,000.00	19
Chapter 90 —				
Maintenance — Town	2,000.00			
From State and County	4,000.00	6,000.00	2,000.00	20
Maintenance (Town only)	5,000.00	4,667.58	5,000.00	21
Construction 1967	6,700.00			
From State and County	20,100.00			
Construction 1968	6,700.00			
From State and County	20,100.00			
Construction 1969	7,500.00			
From State and County	22,500.00			
Construction 1970	7,500.00			
From State and County	22,500.00			
Construction 1971	7,500.00			
From State and County	22,500.00			
Construction 1972			Art. 4	
Station Parking Lot	300.00	211.56		
Sidewalk Construction	7,500.00			
From 1970	1,069.74	8,551.71	7,500.00	22
Street Lighting	20,400.00	20,073.14	21,200.00	23
Out-of-State Travel	350.00	350.00		
Toll Road Auth. Drainage				
From 1970	8,000.00			
Development — Parking Lot Cochituate				
From 1970	5,200.00			

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
Betterments				
Algonquin Road				
From 1970	50.00		10,560.00	24
Hawthorne Road	8,200.00			
From 1970	3,805.69	8,335.34		
Hawthorne Road Extension				
From 1970	100.00			
Park Lane				
From 1970	50.00		13,000.00	25
Acceptance and Construction				
Garden Path Catch Basin				
From 1970	300.00			
Garden Path — Drainage Easement				
From 1970	10.00			
Draper Road			20,000.00	26

WELFARE

VETERANS' BENEFITS				
Appropriation	20,000.00	13,204.19	20,000.00	1
Agent:				
Salary	4,000.00	4,000.00	4,250.00	1
Expense	600.00			
From "Reserve"	207.54	807.54	600.00	3

SCHOOLS

ADMINISTRATION				
School Committee — Expense	6,710.00	6,704.73	6,800.00	1
Superintendent's Office — Salaries and Expense	137,415.00	137,391.15	161,314.00	2
INSTRUCTION				
Supervision and Curriculum Development	112,227.00	112,222.81	134,823.00	3
Principals and Secretaries	253,553.00	253,544.76	264,991.00	4
Teachers	2,859,296.00	2,832,744.49	3,088,480.00	5
Textbook Program	33,649.00	33,636.81	34,444.00	6
Library Services	75,150.00	75,142.16	87,430.00	7
Audio Visual Program	27,907.00	27,898.23	51,812.00	8
Guidance Services	195,458.00	195,458.00	199,047.00	9
Psychological Services	15,422.00	15,421.09	10,000.00	10
OTHER SCHOOL SERVICES				
Attendance	600.00	600.00		
Pupil Transportation	288,356.00			

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
From 1970	35,594.97	228,343.57	226,980.00	11
Athletics	18,991.00	18,988.71	24,623.00	12
Student Activities	2,425.00	2,418.09	3,610.00	13
OPERATION AND MAINTENANCE				
Custodial Services	198,435.00	198,434.65	227,436.00	14
Heating Buildings	30,000.00	46,999.04	55,000.00	15
From Spec.T.M.	17,000.00			
Utility Services	74,540.00	74,539.64	86,725.00	16
Maintenance of Plant	79,660.00			
From "Reserve"	15,000.00			
From Spec.T.M.	18,670.00	113,330.00	92,375.00	17
Maintenance — Instructional Equipment	5,450.00	5,449.13	6,750.00	18
Rental — Kindergarten	17,157.00	17,157.00	9,115.00	19
COMMUNITY SERVICES				
Civic Activities	3,500.00	3,499.70	2,500.00	20
Adult Education	1,000.00	1,000.00	2,000.00	21
ACQUISITION OF FIXED ASSETS				
Acquisition of New Equipment	26,000.00	25,006.52	66,706.00	22
Replacement of Equipment	16,299.00	16,298.49	25,089.00	23
OUT-OF-STATE TRAVEL	5,000.00	4,999.89	7,850.00	24
PROGRAMS (OTHER DISTRICTS)	24,000.00	23,986.30	27,700.00	25
MAJOR MAINTENANCE			76,600.00	26
CONSTRUCTION AND SITES				
School Building Planning Committee — From 1970	43,746.71	3,542.50		
New Junior High Construction	20,000.00			
From 1970	40,679.50			
Sale of Bonds	3,300,000.00	1,756,476.59		
Convert Jr. High to Elementary From 1970	58,165.55	2,992.13		
Equipment for Converting Junior High — From 1970	10,000.00			
Claypit Addition				
Sale of Bonds	550,000.00	376,307.25		
Addition to High School	100,000.00	77,772.72		
Remodel High School	25,000.00			
Equip High School	25,000.00			
REGIONAL VOCATIONAL SCHOOL DISTRICT PLANNING COMMITTEE	2,600.00	1,552.50	7,115.00*	27
*1000 Administration 4,909.00				
5000 Fixed Charges 427.00				
8000 Debt Service 1,779.00				

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
PUBLIC LAW No. 874				
Balance January 1, 1971	30,039.13			
Income in 1971	26,955.00	56,258.51		
PUBLIC LAW No. 864				
Balance January 1, 1971	773.72			
Income in 1971	2,196.47	153.20		
PUBLIC LAW No. 88-210				
Balance January 1, 1971	42.17			
SCHOOL LUNCH ACCOUNT				
Balance January 1, 1971	5,526.25			
Income in 1971	191,418.87	196,062.72		
SCHOOL ATHLETIC ACCOUNT				
Balance January 1, 1971	1,321.97			
Income in 1971	11,577.85	10,863.92		
EVENING PRACTICAL ARTS				
Balance January 1, 1971	733.36			
Income in 1971	3,733.76	3,585.00		
REPAIR DRAINAGE SYSTEM				
From Spec. T.M.	15,000.00	7,412.46		
CONSTRUCT SEWERAGE PLANT				
From Spec. T.M.	250,000.00			
PUBLIC LAW No. 90-576				
Income in 1971	8,875.00	2,394.10		
PUBLIC LAW No. 91-230 ESEA				
TITLE III — Income in 1971	31,955.00	20,879.78		
SCHOOL LIBRARY ESEA TITLE II				
Balance January 1, 1971	543.56			
Income in 1971	7,104.62	6,662.61		
METCO TRANSPORTATION				
Income in 1971	25,769.00	17,392.00		

LIBRARIES

LIBRARIES				
Salaries:				
Librarian	11,360.00	11,360.00	11,880.00	1
Asst. Librarians — Professional (1 Full-time; 4 Part-time)	11,780.00	10,874.47	17,349.00	2
Children's Librarian	8,230.00	8,114.46	8,573.00	3
Assistants — Non-Professionals (6)	27,300.00	26,329.50	30,828.00	4
Pages and Clerks	3,000.00	2,799.56	3,200.00	5
Appropriation	14,000.00		16,830.00	6

SAL. 71,830.00

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
From "Dogs"	1,857.41		Art. 4	8,940.97
From "Reserve"	133.16	15,990.57		
Out-of-State Travel	300.00	74.40	350.00	7
Refurbishing and Furniture	4,300.00			
From 1970	3,911.50	5,101.15	~~5,393.00~~	8 4,893
Heating Plant — Repair	2,400.00	712.00		
Book Purchase Account	20,000.00	19,985.95	23,000.00	9
Library Funds Income				
Balance January 1, 1971	615.64			
Income in 1971	824.96	1,331.92		
Library Book Fund				
Balance January 1, 1971	24.05			

5 313
500
4 893

TOTAL 116,903.00

PARK AND RECREATION

PARK AND RECREATION DEPARTMENT

Salaries:				
Superintendent	12,400.00	12,400.00	13,014.00	1
General Foreman	9,307.00	9,246.66	9,732.00	2
Foreman	8,730.00	8,730.00	9,458.00	3
Labor (6 Perm. and 4 Temp. April-September	59,990.00	59,964.53	61,810.00	4
Repairs and Miscellaneous	8,200.00			
From Spec. T.M.	800.00	8,998.46	9,788.00	5
Materials and Supplies				
Schools	3,700.00	3,699.13	4,230.00	6
Town Buildings — (Cochituate and Library)	1,000.00	953.33	700.00	7
Cemeteries	1,200.00	1,195.42	1,200.00	8
Park Areas	700.00	699.88	800.00	9
Expense				
Fertilizer, etc.	3,800.00	3,787.51	4,100.00	10
Beach	1,850.00	1,849.23	1,800.00	11
Weed Control — Lake Cochitaute	925.00			
Dredging — Mill Pond	500.00			
From 1970	500.00			
Uniforms	1,125.00			
From "Reserve"	492.30	1,617.30	1,461.60	12
New Equipment				
Truck 2½ Ton			6,350.00	13
Lawn Sweeper			1,500.00	14
Tractor/Loader			6,000.00	15
Snow Blower			400.00	16
New — 4 w.d. — all purpose				

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
¼-ton	4,000.00	3,984.00		
Two Bunton Mowers — 36" and 28"	1,461.00	1,390.80	1,500.00	17
Zone Marking Machine	900.00	900.00		
Post Hole Digger	500.00	500.00		
Misc. — Small Equipment	1,000.00			
From "Reserve"	1,384.60	2,397.86	900.00	18
Travel and Dues				
In-State	100.00	100.00	200.00	19
Out-of-State	300.00	298.70	200.00	20
Lake Cochituate Beach				
Lifeguards (8)	7,640.00	7,623.50	8,060.00	21
Police (2)	2,400.00	2,320.00	2,600.00	22
Swimming Instruction	3,100.00	2,754.50	3,100.00	23
Registration	980.00	937.09	980.00	24
Recreation				
Salaries:				
Recreation Specialists	3,952.00	3,944.34	4,258.00	25
Officials for Games	5,218.00	5,752.20	6,566.00	26
From "Reserve"	600.00			
Playground Leaders	2,160.00	2,160.00	2,730.00	27
Arts and Crafts Instructors	510.00	510.00	560.00	28
Beach and Playground Supervisor	1,950.00	1,940.00		
Junior Counselors			630.00	29
Beach Supervisor			1,625.00	30
Playground Supervisor			800.00	31
Supplies and Equipment	5,229.00	5,212.95	5,742.00	32
Buoys, Anchors, Ropes			125.00	33
Lighting	2,800.00	2,800.00	3,000.00	34
Special Activities	600.00	597.68	600.00	35
Tennis Instruction	2,025.00	831.00	800.00	36
School Custodians	1,300.00	1,285.49	1,515.00	37
Fireworks — July 4th	1,500.00	1,500.00		
Recreation Map			500.00	38
Plans for Beach House				
From 1970	11,950.31	863.50		
Trees				
Trimming at Private Contract	10,000.00	9,981.44	10,000.00	39
Planting Trees	1,000.00	988.98	1,000.00	40
Moth				
Public Work Expense	4,350.00	4,350.00	4,650.00	41
Dutch Elm Expense	4,000.00	3,999.99	4,000.00	42
Cemetery				
Perpetual Care Fund — Income				

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
Balance January 1, 1971	16,765.11			
Income 1971	4,196.28	1,690.94		
Parmenter Funds — Income				
Balance January 1, 1971	2,034.95			
Income 1971	66.38			

UNCLASSIFIED

Reserve Fund	40,000.00	26,217.13	50,000.00	1
Town and Finance Committee Reports	4,300.00			
From Spec. T.M.	1,122.05	5,422.05	5,400.00	2
Memorial Day	1,500.00	998.45	1,500.00	3
Public Celebration — Carry-over Item — 1776				
Legion Post Quarters	600.00	600.00	600.00	4
Notice of Meetings	1,500.00	1,500.00	1,750.00	5
Surety Bonds	1,200.00	1,009.00	1,000.00	6
Town Clocks	250.00	50.00	250.00	7
Insurance General	57,000.00	55,777.40	75,000.00	8
Insurance — 32B	55,000.00			
(Blue Cross-Blue Shield, Life Ins. — Town Employees)				
From "Reserve"	82.16	55,082.16	76,000.00	9
New Power and Light Committee	500.00	115.62		
Legal Expense	1,000.00	994.63		
Town Land Cleanup	2,000.00	336.00	1,500.00	10
Purchase — Boston Edison Land — State Road West North Side				
From 1970	15,000.00			
State Road South Side				
From 1970	6,000.00			
Land for Dump — State Road				
From 1970	35,000.00	25,000.00		
Wayland-Sudbury Regional Refuse Disposal Committee				
From 1970	400.00			
Purchase — Lupien Property				
From 1970	4,500.00			
Purchase — White Property				
From 1970	3,500.00			

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
PURCHASE — LEARY PROPERTY From 1970	4,500.00			
PURCHASE — TANSEY PROPERTY From 1970	7,000.00			
PURCHASE — LUPIEN PROPERTY DUNSTER AVENUE From 1970	4,500.00			
ACCEPT VARIOUS ROADS From 1970	80.00			
PURCHASE — YUELL PROPERTY From 1970	5,547.32	5.49		
PURCHASE — LEUCHER PROPERTY From 1970	300.00			
PURCHASE — JUDGE PROPERTY From 1970	3,750.00	3,750.00		
ACCEPTANCE — OXBOW ROAD A PORTION From 1970	100.00			
PURCHASE — DOLAN PROPERTY	100.00	100.00		
ACCEPT VARIOUS ROADS — Brooks, Aqueduct, etc.	50.00			
VETERANS' MEMORIAL From 1970	414.99	414.99		
DRAINAGE EASEMENT — DOW	20.00			
PURCHASE — VAN MINDEN LAND From 1970	200.00			
DRAINAGE EASEMENT — PURINTON From 1970	160.00	160.00		
HOUSING AUTHORITY EXPENSE From 1970	2,500.00	2,500.00		
PURCHASE — MELONE LAND	75,000.00	75,000.00		
ACCEPTANCE — BEECH ROAD	500.00			
DRAINAGE — HENRY LAND	100.00			
ACCEPTANCE — VARIOUS ROADS Alden, etc. From Spec.T.M.	210.00			
GALUZZO LAND From Spec. T.M.	1.00			
PURCHASE — SEARS PROPERTY From Spec. T.M.	100.00			

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
PUBLIC SERVICE ENTERPRISES				
WATER DEPARTMENT				
Salaries:				
Commissioners:				
Chairman	75.00	75.00	75.00	1
Clerk	75.00	75.00	75.00	2
3rd Member	75.00	75.00	75.00	3
Superintendent	12,920.00	12,919.80	Art. 8	
Labor	58,000.00	55,908.98	Art. 8	
Hydrant Rental	12,000.00	12,000.00	13,000.00	4
Maintenance	55,000.00	51,271.29	Art. 8	
Watermain Extensions —				
Existing Town Roads				
From 1970	38,287.71			
Deposit Account				
From 1970	24,791.09			
Old Conn. Path —				
Rice Rd. to Standpipe				
From 1970	20,000.00			
Old Conn. Path —				
From 1970	10,000.00			
New Well and Pumping Station				
Off Riverview				
From 1970	31,688.18	26,358.42		
Test Wells	1,000.00	552.25	Art. 8	
Easement — Riverview Road.				
From 1970	100.00	100.00		
Betterments — Castle Road				
From 1970	135.43	112.25		

MATURING DEBT AND INTEREST				
INTEREST				
Miscellaneous	6.25	8,078.80	29,325.00	1
From Spec. T.M.	8,100.00			
Anticipation of Revenue	40,000.00	23,560.19	40,000.00	2
Schools —				
$210,000 - 1952 - 1.6 - 20 yr.	240.00	240.00	80.00	3
600,000 - 1954 - 2.2 - 10 yr.	2,310.00	2,310.00	1,650.00	4
150,000 - 1956 - 2.5 - 15 yr.	125.00	125.00		
600,000 - 1956 - 2.5 - 20 yr.	4,125.00	4,125.00	3,375.00	5
62,000 - 1956 - 3.4 - 20 yr.	612.00	612.00	510.00	6
638,000 - 1956 - 3.4 - 20 yr.	6,528.00	6,528.00	5,440.00	7
1,175,000 - 1959 - 3.6 - 20 yr.	16,975.00	16,975.00	14,875.00	8
1,100,000 - 1960 - 3.6 - 20 yr.	18,810.00	18,810.00	16,830.00	9

	1971 Appropriated	1971 Expended	1972 Recommended	Item No.
200,000 - 1966 - 3.25 - 5 yr.	650.00	650.00		
3,850,000 - 1971 - 4.70 - 10 yr.			180,950.00	10
Water —				
150,000 - 1958 - 3.3 - 15 yr.	990.00	990.00	Art. 8	
Fire —				
60,000 - 1952 - 2.2 - 20 yr.	80.00	80.00	40.00	11
MATURING DEBT				
Schools —				
210,000 - 1952 - 1.6 - 20 yr.	10,000.00	10,000.00	10,000.00	12
600,000 - 1954 - 2.2 - 20 yr.	30,000.00	30,000.00	30,000.00	13
150,000 - 1956 - 2.5 - 15 yr.	10,000.00	10,000.00		
600,000 - 1956 - 2.5 - 20 yr.	30,000.00	30,000.00	30,000.00	14
62,000 - 1956 - 3.4 - 20 yr.	3,000.00	3,000.00	3,000.00	15
638,000 - 1956 - 3.4 - 20 yr.	32,000.00	32,000.00	32,000.00	16
1,175,000 - 1959 - 3.5 - 20 yr.	60,000.00	60,000.00	60,000.00	17
1,100,000 - 1960 - 3.6 - 20 yr.	55,000.00	55,000.00	55,000.00	18
200,000 - 1966 - 3.25 - 5 yr.	40,000.00	40,000.00		
3,850,000 - 1971 - 4.70 - 10 yr.			385,000.00	19
Water —				
150,000 - 1958 - 3.3 - 15 yr.	10,000.00	10,000.00	Art. 8	
Fire —				
60,000 - 1952 - 2.2 - 20 yr.	2,000.00	2,000.00	2,000.00	20

Bulk Rate
U. S. Postage
PAID
Permit No. 16
Wayland, Mass.

CAMPBELL, ANNA L
0003 YORK ROAD
TOWN OF WAYLAND
MASS
01778